



BEAR CREEK MINING CORPORATION

#1400 – 400 Burrard Street
Vancouver, British Columbia V6C 3A6

INFORMATION CIRCULAR

(As at April 16, 2020 except as otherwise indicated)

Bear Creek Mining Corporation (the “**Company**” or “**Bear Creek**”) is providing this management information circular (the “**Information Circular**”) and a form of proxy in connection with management’s solicitation of proxies for use at the annual general meeting (the “**Meeting**”) of the Company to be held on Wednesday, June 3, 2020 at the time and place and for the purposes set forth in the accompanying Notice of Meeting and at any adjournments or postponements thereof. Unless the context otherwise requires, when we refer in this Information Circular to the Company, its subsidiaries are also included. The Company will conduct its solicitation by mail and officers and employees of the Company may, without receiving special compensation, also telephone or make other personal contact. The Company will pay the cost of solicitation.

In this Information Circular references to “\$” or “C\$” are to amounts in Canadian dollars and references to “US\$” are to amounts in United States dollars.

This Information Circular and certain information referenced within it, is publicly available on the Company’s website at www.bearcreekmining.com, and under the Company’s profile on SEDAR at www.sedar.com.

ATTENDING AND PARTICIPATING AT THE MEETING

Shareholders and duly appointed proxyholders can attend the Meeting **online** by going to <https://web.lumiagm.com/281290658>. Shareholders will not be able to attend the Meeting in person. A summary of the information Shareholders will need to attend the virtual Meeting is provided below. The Meeting will begin at **2:00 PM (Pacific Time) on Wednesday, June 3, 2020.**

Registered Shareholders and duly appointed proxyholders who log into the Meeting online will be able to listen, ask questions and securely vote through the web-based platform, provided they are connected to the internet and follow the instructions set out in this Information Circular.

In order to attend the Meeting, registered Shareholders and duly appointed proxyholders and guests must log in online as set out below:

- **Step 1:** Log in online at <https://web.lumiagm.com/281290658>
- **Step 2:** Follow the instructions below, as applicable:
- **Registered Shareholders:** Click “I have a login” and enter in the Username and Password before the start of the Meeting. The Username is the 15-digit control number located on the form of proxy or in the e-mail notification you received from Bear Creek’s registrar and transfer agent, Computershare Investor Services Inc. (“**Computershare**”) and the Password is “**bcmc2020**”. **When registered shareholders using a 15-digit control number login to the Meeting and accept the terms and conditions, registered Shareholders will**

be revoking any and all previously submitted proxies, in which case, they will be provided the opportunity to vote by ballot on the matters put forth at the Meeting. If registered shareholders **DO NOT** wish to revoke all previously submitted proxies, they should not accept the terms and conditions, in which case they can only enter the Meeting as a guest.

- Duly appointed proxyholders: Click “I have a login” and enter a Username and Password before the start of the Meeting. Proxyholders who have been duly appointed and registered with Computershare as described in this Information Circular will receive an assigned Username by email from Computershare after the proxy voting deadline has passed and the proxyholder has been duly appointed and registered. The Password is “bcmc2020”.
- Guests: Non-registered shareholders who have not appointed themselves or a third party as a proxyholder and therefore do not have a control number or a Username, may still attend the Meeting by clicking “I am a guest” and completing the online form. Guests will not be able to vote or ask questions at the Meeting.

Shareholders who wish to appoint a third party proxyholder to represent them at the Meeting must submit their duly completed proxy or voting instruction form (as applicable) AND register their proxyholder with Bear Creek’s registrar and transfer agent, Computershare, as described below. **Shareholders must submit their duly completed proxy or voting instruction form prior to registering the proxyholder. Failure to register a duly appointed proxyholder will result in the proxyholder not receiving a Username to participate in the Meeting and such proxyholder would only be able to attend the Meeting as a guest.** A guest will be able to listen to the Meeting but will not be able to ask questions or vote.

It is important that you are connected to the internet at all times during the Meeting in order to vote when balloting commences. It is your responsibility to ensure connectivity for the duration of the Meeting.

In order to participate online, registered shareholders must have a valid 15-digit control number (Username) and duly appointed proxyholders must have received an email from Computershare containing their assigned Username.

VOTING AT THE MEETING

A registered shareholder or a non-registered shareholder who has appointed themselves or a third party proxyholder to represent them at the Meeting will appear on a list of shareholders prepared by Bear Creek’s registrar and transfer agent, Computershare, for the Meeting.

To have their Common Shares (as defined herein) voted at the Meeting, each registered shareholder and duly appointed proxyholder will be required to enter their control number or Username provided by Computershare at <https://web.lumiagm.com/281290658> prior to the start of the Meeting as set forth in more detail above under “Attending and Participating at the Meeting”.

Non-registered shareholders who appoint themselves or a third party as a proxyholder **MUST** register with Computershare **after** submitting their proxy form or voting instruction form (if applicable) in order to receive a Username. **Without a Username, proxyholders will not be able to vote at the Meeting.**

Please see below detailed instructions regarding appointment and registration of proxyholders and voting by proxy.

APPOINTMENT AND REGISTRATION OF PROXYHOLDER

The purpose of a proxy is to designate persons who will vote the proxy on a shareholder's behalf in accordance with the instructions given by the shareholder in the proxy. The persons whose names are printed in the enclosed form of proxy are officers or directors (“**Directors**”) of the Company (the “**Management Proxyholders**”).

A shareholder has the right to appoint a person other than a Management Proxyholder, to represent the shareholder at the Meeting by striking out the names of the Management Proxyholders and by inserting the desired person's name in the blank space provided or by executing a proxy in a form similar to the enclosed form. A proxyholder need not be a shareholder.

If shareholders wish to appoint a third party proxyholder, they **MUST** complete the additional step of registering such proxyholder with Bear Creek’s registrar and transfer agent, Computershare, after submitting their form of proxy by visiting <https://www.computershare.com/BearCreek> by **2:00 PM (Pacific Time) on Monday, June 1, 2020** and provide Computershare with their proxyholder’s contact information, so that Computershare may provide the proxyholder with a Username via e-mail. Failure to register the proxyholder with Computershare will result in the proxyholder not receiving a Username to participate in the Meeting and such proxyholder would only be able to attend the Meeting as a guest.

Without a Username, proxyholders will not be able to vote at the Meeting.

US Beneficial Holders

In order to attend and vote at the Meeting, United States beneficial holders (“**US Holders**”) must first obtain a valid legal proxy from their broker, bank or other agent and then register in advance to attend the Meeting. US Holders must follow instructions from their broker or bank included with these proxy materials, or contact their broker or bank to request a legal proxy form. After first obtaining a valid legal proxy from the broker, bank or other agent, to then register to attend the Meeting, US Holders must submit a copy of their legal proxy to Computershare. Requests for registration should be directed to:

Computershare
100 University Avenue
8th Floor
Toronto, Ontario
M5J 2Y1

OR

Email to: uslegal.proxy@computershare.com

Requests for registration must be labeled as “Legal Proxy” and received no later than **2:00 PM (Pacific Time) on Monday, June 1, 2020**. US Holders will receive a confirmation of their registration by email after Computershare receives the registration materials. US Holders may then attend the Meeting and vote their Common Shares at <https://web.lumiagm.com/281290658> during the Meeting. Please note that US Holders are required to register their appointment at www.computershare.com/BearCreek.

VOTING BY PROXY

Only registered shareholders as of April 16, 2020 (the “Record Date”) or duly appointed proxyholders are permitted to vote at the Meeting. Shares represented by a properly executed proxy will be voted or be withheld from voting on each matter referred to in the Notice of Meeting in accordance with the instructions of the

shareholder on any ballot that may be called for and if the shareholder specifies a choice with respect to any matter to be acted upon, the shares will be voted accordingly.

If a shareholder does not specify a choice and the shareholder has appointed one of the Management Proxyholders as proxyholder, the Management Proxyholder will vote in favour of the matters specified in the Notice of Meeting and in favour of all other matters proposed by management at the Meeting.

The enclosed form of proxy also gives discretionary authority to the person named therein as proxyholder with respect to amendments or variations to matters identified in the Notice of Meeting and with respect to other matters which may properly come before the Meeting. At the date of this Information Circular, management of the Company knows of no such amendments, variations or other matters to come before the Meeting.

If a registered shareholder who has a proxy attends the virtual Meeting and accepts the terms and conditions when entering the Meeting online, any votes cast by such shareholder on a ballot during the Meeting will be counted and the previously submitted proxy will be disregarded. If registered shareholders DO NOT wish to revoke all previously submitted proxies, they should not accept the terms and conditions, in which case such registered shareholders can only enter the Meeting as a guest.

COMPLETION AND RETURN OF PROXY AND REGISTRATION OF PROXY

Completed forms of proxy must be deposited at the office of the Company's registrar and transfer agent, Computershare, 510 Burrard Street, 3rd Floor, Vancouver, British Columbia V6C 3B9, not later than forty-eight (48) hours, excluding Saturdays, Sundays and holidays, prior to the time of the Meeting, unless the chairman of the Meeting elects to exercise his or her discretion to accept proxies received subsequently. Duly appointed proxyholders will receive an e-mail from Computershare containing an assigned Username after the proxy voting deadline has passed and the proxyholder has been both duly appointed and registered as described above under "Appointment of Proxyholder".

In all cases, all proxies must be received and all proxyholders must be registered before 2:00 PM (Pacific Time) on Monday, June 1, 2020, or in the case of adjournment or postponement of the Meeting, not less than 48 hours excluding Saturdays, Sundays and holidays, prior to the time of the Meeting.

NOTICE-AND-ACCESS

In February 2013, the Canadian Securities Administrators implemented regulatory amendments to securities laws, including National Instrument 54-101 – *Communication with Beneficial Owners of Securities of a Reporting Issuer* ("NI 54-101") and National Instrument 51-102 - *Continuous Disclosure Obligations* ("NI 51-102"), governing the delivery of proxy-related materials by public companies. As a result, public companies are now permitted to deliver proxy-related materials to their shareholders using the "notice-and-access" mechanism (as defined under NI 54-101, and sometimes referred to herein as the "**notice-and-access provisions**") by posting such materials both on SEDAR and a non-SEDAR website, rather than delivering the materials by mail. The use of the notice-and-access reduces paper waste and mailing costs to the Company. In order for the Company to employ notice-and-access, the Company must send a notice to shareholders indicating that the proxy-related materials have been posted electronically and explaining how a shareholder can access them or obtain from the Company a paper copy of those materials. The required elements of such notice have been built into the accompanying Notice of Meeting.

The Company is sending this Information Circular to registered and non-registered (beneficial) shareholders using notice-and-access as permitted by NI 54-101 and NI 51-102. The Meeting materials, including this Information Circular, are available on under the Company's profile on SEDAR and on the Company's website at <https://bearcreekmining.com/investors/agm-materials/> and will remain on the website for at least one full year from the date that the Meeting materials are posted on SEDAR.

To obtain additional information about notice-and-access provisions, shareholders may contact the Company's transfer agent, Computershare, at www.computershare.com/noticeandaccess or 1-866-964-0492 (toll-free).

The Company will not use stratification procedures in its use of notice-and-access in relation to the Meeting. "Stratification" occurs when a reporting issuer using notice-and-access provides a paper copy of the relevant information circular to some, but not all, shareholders with the notice package regarding the relevant meeting. In relation to the Meeting, registered shareholders will receive a paper copy of each of the Notice of the Meeting and a form of proxy, whereas non-registered shareholders (see "Non-Registered Holders" below) will receive a paper copy of the Notice of the Meeting and a voting instruction form.

To obtain a printed paper copy of the Information Circular please contact the Company at 604-685-6269 or info@bearcreekmining.com. The Company will, upon request, mail a paper copy of the Information Circular at no cost within three business days following receipt of such request, if received before the Meeting and within ten calendar days following receipt of such request, if received after the Meeting.

NON-REGISTERED HOLDERS

Only shareholders whose names appear on the records of the Company as the registered holders of shares or duly appointed proxyholders are permitted to vote at the Meeting. Most shareholders of the Company are "non-registered" (aka "beneficial") shareholders because the shares they own are not registered in their names but instead registered in the name of a nominee, such as a brokerage firm through which they purchased the shares; bank, trust company, trustee or administrator of self-administered RRSP's, RRIF's, RESP's and similar plans; or clearing agency such as The Canadian Depository for Securities Limited (each a "**Nominee**"). If you purchased your shares through a broker, you are likely a non-registered holder.

In accordance with securities regulatory policy, the Company has distributed copies of the relevant Meeting materials to the Nominees for distribution to non-registered holders.

Nominees are required to forward the Meeting materials to non-registered holders to seek their voting instructions in advance of the Meeting. Shares held by Nominees can only be voted in accordance with the instructions of the non-registered holder. The Nominees often have their own form of proxy, mailing procedures and provide their own return instructions. If you, as a non-registered holder, wish to vote by proxy, you should carefully follow the instructions you receive from your Nominee in order that your shares are voted at the Meeting.

If you, as a non-registered holder, wish to vote at the Meeting in person, you should appoint yourself as proxyholder by writing your name in the space provided on the request for voting instructions or proxy provided by the Nominee and return the form to the Nominee in the envelope provided. Do not complete the voting section of the form as your vote will be taken at the Meeting.

NON-OBJECTING BENEFICIAL HOLDERS

These Meeting materials are being sent to both registered and non-registered owners of the common shares (the "**Common Shares**") in the capital of the Company. The Company is sending the Meeting materials directly to "non-objecting beneficial owners" ("**NOBOs**") as defined under NI 54-101. If you are a non-registered owner, and the Company or its agent has sent these materials directly to you (instead of through a Nominee), your name and address and information about your NOBO holdings of Bear Creek securities have been obtained in accordance with applicable securities regulatory requirements from the Nominee(s) holding your shares on your behalf. By choosing to send these materials to you directly, the Company (and not the Nominee(s) holding your shares on your behalf) has assumed responsibility for (i) delivering these materials to you and (ii) executing your proper voting instructions. Please return your voting instructions as specified in the request for voting instructions.

OBJECTING BENEFICIAL HOLDERS

The Company does not intend to pay for Nominees to deliver the proxy-related materials and Form 54-101F7 – *Request for Voting Instructions Made by Intermediary* to “objecting beneficial owners” (“OBOs”), as defined under NI 54-101. As a result, OBOs will not receive the Meeting materials unless their respective Nominee assumes the costs of delivery.

REVOCABILITY OF PROXY

In addition to revocation in any other manner permitted by law, a registered shareholder, his or her attorney authorized in writing or, if the shareholder is a corporation, a corporation under its corporate seal or by an officer or attorney thereof duly authorized, may revoke a proxy by instrument in writing, including a proxy bearing a later date. The instrument revoking the proxy must be deposited at the registered office of the Company, at any time up to and including the last business day preceding the date of the Meeting, or any adjournment thereof, or with the chairman of the Meeting on the day of the Meeting. Only registered shareholders have the right to revoke a proxy. Non-registered shareholders who wish to change their vote should contact their respective Nominees well in advance of the Meeting to revoke the proxy on their behalf.

If registered shareholders are using a 15-digit control number to login to the Meeting and accept the terms and conditions, such registered shareholders will be revoking any and all previously submitted proxies, in which case, they will be provided the opportunity to vote by ballot on the matters put forth at the Meeting. If registered Shareholders DO NOT wish to revoke all previously submitted proxies, they should not accept the terms and conditions, in which case such registered Shareholders can only enter the Meeting as a guest.

INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

Except as set out herein, no person who has been a Director or executive officer of the Company at any time since the beginning of the Company's last financial year, no proposed nominee of management of the Company for election as a Director of the Company and no associate or affiliate of the foregoing persons, has any material interest, direct or indirect, by way of beneficial ownership or otherwise, in matters to be acted upon at the Meeting other than the election of Directors or the appointment of auditors.

VOTING SECURITIES AND PRINCIPAL HOLDERS THEREOF

The authorized capital of the Company consists of an unlimited number of common shares without par value. As at the Record Date and as of the date of this Information Circular there are 111,264,064 Common Shares issued and outstanding. The Company has only one class of shares.

Persons who are registered shareholders at the close of business on the Record Date will be entitled to receive notice of the Meeting and to vote at the Meeting on the basis of one vote for each Common Share held.

To the knowledge of the Directors and executive officers of the Company, no person beneficially owns, or controls or directs, directly or indirectly, shares carrying 10% or more of the voting rights attached to all shares of the Company, except the following:

<i>Name</i>	<i>No. of Shares Beneficially Owned, Controlled or Directed, Directly or Indirectly ⁽¹⁾</i>	<i>Percentage of Outstanding Shares</i>
Mason Hill Advisors, LLC	16,659,772	14.97%
Wheaton Precious Metals Corp.	13,264,305	11.92%

(1) Beneficial ownership of these shares is not known by the Company.

STATEMENT OF EXECUTIVE COMPENSATION

Compensation Discussion and Analysis

Objectives and Role of the Compensation Committee

The Company's process for determining total executive compensation is designed to attract and retain highly qualified individuals and relies on recommendations from the Compensation Committee for approval by the Company's board of Directors (the "**Board**"). In evaluating the performance of the Company's executives for the possible award of bonuses or long term incentive compensation, the Compensation Committee reviews the achievement of project specific goals included in the Company's plans such as: identifying mineral prospects; executing successful drill programs; advancing or completing scoping, prefeasibility or feasibility studies, or other engineering studies; building and maintaining social licence through community relationships and initiatives; acquiring necessary permits; and successfully advancing projects and/or initiatives that accomplish the Company's goals. In addition, the Committee considers management's performance in unplanned situations and their ability to manage projects through complex political and social situations. Finally, corporate objectives such as successful capital raising (if applicable), peer benchmarking (as further discussed below) and market performance are considered. The Company's compensation of executives may consist of any or all of a base salary, cash bonuses and long-term incentive compensation.

Named Executive Officers

In this Information Circular, the individuals listed in the table below comprise the Company's Named Executive Officers (or "**NEOs**") for the fiscal year ended December 31, 2019. An NEO is a person acting as the Chief Executive Officer ("**CEO**") or Chief Financial Officer ("**CFO**") for all or any portion of the most recently completed financial year, and each of the three most highly compensated executive officers of the Company or its subsidiaries, or the three most highly compensated individuals acting in a similar capacity, as at December 31, 2019, whose individual total compensation for the most recently completed financial year exceeded C\$150,000 and any individual who would have satisfied these criteria but for the fact that the individual was neither an executive officer of the Company or its subsidiaries, nor acting in a similar capacity, at the end of the most recently completed financial year.

Name	Title
Anthony Hawkshaw	President and Chief Executive Officer
Paul Twedde	Chief Financial Officer
Elsiario Antunez de Mayolo	Chief Operating Officer and Vice President, Operations
Eric Caba	Vice President, Project Development
Andrew Swarthout	Executive Chairman

Elements of Executive Compensation

Base Salary

The Compensation Committee is responsible for reviewing the salary levels for the Company's NEOs and other senior executives on a regular basis. The Compensation Committee may consider independent salary surveys, as well as informal surveys and compensation information specific to mining and exploration companies that is prepared or collected by the Company. The Compensation Committee reviews the performance of senior executive officers with the CEO and, in an executive session without the CEO present, reviews the performance of the CEO.

When making compensation decisions in relation to the Company's executives, including the NEOs, the Compensation Committee evaluates the compensation of the Company's CEO and other executives in comparison to the compensation paid to similarly situated executives at companies that the Compensation Committee considers to be of similar size and stage to the Company. It also considers the financial and operating performance of the Company and the level of responsibility of each of the executives. The Company has not undertaken formal benchmarking to a peer group during the past three years; however, based on information gathered by the Company regarding compensation paid to executives of other companies of a comparable size and focus, the Company believes that its executive compensation levels, including for the most recently completed financial year, are reasonably conservative relative to executive compensation paid at comparable companies, as further described immediately below.

For the Company's CEO, the Compensation Committee targets total compensation, including base salary, annual cash incentive compensation and long-term incentive compensation of between the 50th and the 75th percentile of the compensation paid to CEOs in similar sized companies. For the NEOs other than the CEO, the Compensation Committee's policy is to target compensation relative to the CEO and to consider compensation information on comparably situated executives in similar sized companies. The Company, including the Compensation Committee also has significant current market experience regarding NEO compensation as it has, over the last three years, been actively recruiting executives with relevant mining experience to strengthen its management team.

The Compensation Committee additionally assesses market conditions, including those of the labour market, and executive retention priorities when considering adjustments to the compensation, including base salary, paid to the Company's CEO and NEOs. The Compensation Committee has established this market positioning policy for total compensation because it believes the Company's success is highly dependent on its executive talent.

Cash Bonuses

The Company's executives are eligible for cash bonuses, if and as provided in their employment agreements, the award of which are recommended by the Compensation Committee and approved by the Board. The Compensation Committee considers the award of performance cash bonuses annually, based on its evaluation of the performance of the Company and its management against certain established goals and objectives, weighted as to their relative importance in the judgment of the Compensation Committee, and may or may not recommend the award of cash bonuses to eligible parties, accordingly.

Cash bonuses were awarded intermittently to all eligible parties prior to fiscal 2013. Since 2013, as a result of ongoing volatility in the Company's share price and lingering uncertainty and periodic weakness in the mining markets, the Compensation Committee has concluded in its annual consideration of executive compensation that performance cash bonuses be considered and if thought fit awarded on the basis of each eligible individual's contribution to the Company's goals during the year, rather than generally awarding cash bonuses to all eligible parties.

During the year ended December 31, 2019 the Compensation Committee awarded a small performance cash bonus to one NEO (as described below under "NEO Compensation") in order to align that executive's prior year performance bonus with performance bonuses awarded to other senior management during the year ended December 31, 2018. No other performance cash bonuses were paid to the NEOs during the year ended December 31, 2019.

Share-based and Option-based Awards

The Compensation Committee has the responsibility to administer the compensation policies related to the executive management of the Company, including option-based awards.

Stock Option Plan

The Company's stock option plan (the "**Plan**") has been and will be used to provide incentive stock options which are granted in consideration of the level of responsibility of the executive as well as his or her impact or contribution to the longer-term operating performance of the Company. In determining the number of options to be granted to the executive officers, the Board takes into account the overall compensation of such executive officer including the number of options, if any, previously granted to each executive officer, and the exercise price of any outstanding options to ensure that such grants are in accordance with the policies of the TSX Venture Exchange (the "**Exchange**") and closely align the interests of the executive officers with the interests of shareholders. The Board determines the vesting provisions of all stock option grants.

A description of the material terms of the Plan is provided below under the heading "Approval of Rolling Stock Option Plan". Please also see the column entitled "Option-Based Awards" in the Summary Compensation Table for further details with regard to stock options in relation to the NEOs for the three most recently completed financial years.

Long-Term Incentive Plan

Effective April 2, 2016, the Company's Board adopted a long-term incentive plan (the "**LTIP**") providing the Company with the ability to grant deferred share units ("**DSUs**") and restricted share units ("**RSUs**") to eligible participants. The LTIP was approved by disinterested shareholders (defined as shareholders other than Insiders, including Directors and senior officers of the Company, to whom units may be granted under the LTIP, and their associates) at the Company's annual general meeting held on June 2, 2016.

Under the LTIP, an officer, Director, employee or consultant of the Company who has been designated by the Company for participation, and who agrees to participate, in the LTIP, is eligible to receive RSUs pursuant to the LTIP. An officer, Director, or employee (but not a consultant) of the Company who has been designated by the Company for participation, and who agrees to participate, in the LTIP is eligible to receive DSUs pursuant to the LTIP.

The Company believes that having the ability to manage overall compensation by including a flexible mix of RSUs, DSUs and stock options helps the Company attract and retain employees, Directors and officers by providing them with an opportunity to participate in Bear Creek's future success and to align the interests of such eligible participants with the Company's interests and the interests of its shareholders.

There have been no grants to any person under the LTIP as of the date of this Information Circular. Accordingly, there are no entries in the column entitled "Share-Based Awards" in the Summary Compensation Table with regard to DSUs or RSUs in relation to the NEOs for the three most recently completed financial years.

NEO Compensation

Mr. Hawkshaw has been employed as the Company's President and CEO since October 1, 2017, at an annual base salary of US\$300,000. In January 2019 the Board of Directors approved an increase in Mr. Hawkshaw's annual base salary to US\$350,000. In addition to his base salary, Mr. Hawkshaw was granted a cumulative total of 1,150,000 stock options and no cash bonus awards during the three most recently completed financial years.

Mr. Tweddle was appointed as the Company's CFO effective March 1, 2018 at an annual base salary of US\$200,000. In January 2019 the Board of Directors approved an increase in Mr. Tweddle's annual base salary to US\$250,000. In addition to his base salary, Mr. Tweddle was granted a cumulative total of 650,000 stock options and no cash bonus awards during the three most recently completed financial years.

Mr. Antunez de Mayolo has been employed by the Company since April 2010, initially as the General Manager of the Company's subsidiary Bear Creek Exploration Company Ltd. In February 2011 he was promoted to Vice President of Operations of the Company and General Manager of the Peruvian operations; and in August 2013, was appointed Chief Operating Officer ("COO") of the Company at an annual salary of US\$286,500. Concurrently, Mr. Antunez de Mayolo's base salary was converted to a Peruvian Soles equivalent and from August 2013 onward, Mr. Antunez de Mayolo's annual salary has been denominated in Peruvian Soles and expressed in US dollars for reporting purposes. In February 2018 and January 2019, the Board approved increases in Mr. Antunez de Mayolo's salary to the equivalent of US\$300,000 and subsequently US\$325,000, respectively. In addition to his base salary, Mr. Antunez de Mayolo was granted a cumulative total of 585,000 stock options during the three most recently completed financial years and a cash bonus award of US\$100,000 during 2018.

Mr. Caba was appointed as the Company's Vice President, Project Development effective March 15, 2018 at an annual base salary of US\$200,000. In January 2019 the Board of Directors approved an increase in Mr. Caba's annual base salary to US\$250,000. In addition to his base salary, Mr. Caba was granted a cumulative total of 650,000 stock options and no cash bonus awards during the three most recently completed financial years.

Mr. Swarthout was employed as the Company's CEO from its inception until September 30, 2017 and additionally served as the Company's President from 2003 to 2011 and from 2013 to September 30, 2017, at which time he assumed the role of Executive Chairman. For the year ended December 31, 2017, Mr. Swarthout's received a base salary in respect of his role as President and CEO of US\$232,500 (representing an annualized amount of US\$310,000) and director fees in respect of his role as Executive Chairman of US\$37,500 (representing an annualized amount of US\$150,000). For the years ended December 31, 2018 and 2019, Mr. Swarthout's cash compensation related entirely to his role as Executive Chairman and totalled US\$150,000. In addition to his base salary, Mr. Swarthout was granted a cumulative total of 675,000 stock options and no cash bonus awards during the three most recently completed financial years.

As the Company continues its planned transition from an exploration and development company to a metal producer, the executive officers' responsibilities may increase. The Compensation Committee may periodically grant salary increases to its officers based on the Compensation Committee's review of comparable companies and mining industry surveys, each individual officer's performance, and market conditions.

Additional details regarding compensation paid to the Company's NEOs in relation to the three most recently completed financial years are provided in the Summary Compensation Table, below. Please refer to "Incentive Plan Awards" for additional details regarding stock option awards to the NEOs for the three most recently completed financial years.

Compensation Risk Considerations

The Compensation Committee considers the implications of risk associated with the Company's compensation policies and practices. If necessary, the Committee recommends corrective action in relation to any compensation policies and practices that could encourage executive officers to take inappropriate or excessive risks. Under the terms of its charter, the Compensation Committee reports to the Board at least annually with regard to the Committee's consideration of such risks.

Executive compensation is comprised of both short-term compensation in the form of a base salary/fee and an incentive cash bonus plan, and long-term ownership through the grant of stock options, RSUs and DSUs. This structure ensures that executive officer compensation is industry-competitive, performance-based and incentivizing. By providing a significant portion of executive compensation in the form of securities-based awards, which are both long-term and "at risk", the Company's compensation of executives is directly linked to the achievement of business results and the creation of long-term shareholder value. As mentioned above, as of the date of this Information Circular, no DSUs or RSUs have been granted to any person pursuant to the LTIP.

NEO Name and Principal Position	Year	Salary (US\$) ⁽¹⁾	Share-Based Awards (US\$)	Option-Based Awards (US\$) ⁽¹⁾⁽²⁾	Non-Equity Incentive Plan Compensation (US\$)		Pension Value (US\$)	All Other Compensation (US\$) ⁽¹⁾	Total Compensation (US\$) ⁽¹⁾
					Annual Incentive Plans ⁽³⁾	Long-term Incentive Plans			
Elsiario Antunez de Mayolo ⁽⁶⁾ COO, Vice President, Operations and General Manager of Peruvian Subsidiaries	2019	320,549	Nil	238,733	20,000	Nil	Nil	20,000	599,282
	2018	297,861	Nil	174,042	100,000	Nil	Nil	7,553	579,456
	2017	250,169	Nil	165,599	Nil	Nil	Nil	Nil	415,768
Eric Caba ⁽⁷⁾ Vice President, Project Development	2019	242,857	Nil	198,944	Nil	Nil	Nil	Nil	441,801
	2018	158,968	Nil	490,705	Nil	Nil	Nil	Nil	649,673
	2017	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Andrew Swarthout ⁽⁸⁾ Executive Chairman	2019	150,000	Nil	258,627	Nil	Nil	Nil	Nil	408,627
	2018	150,000	Nil	157,926	Nil	Nil	Nil	Nil	307,926
	2017	232,500	Nil	287,474	Nil	Nil	Nil	8,067	528,041

(1) All compensation amounts awarded, earned, paid, or payable are reflected in US Dollars, which is the functional/reporting currency of the Company. Amounts denominated in C\$ have been converted into US\$ for reporting purposes at an average exchange rate. For the financial year ended December 31, 2019 the average exchange rate was C\$1.3268/US\$1.00. For the financial years ended December 31, 2018 and 2017 the average exchange rate was C\$1.2952/US\$1.00 and C\$1.3058/US\$1.00, respectively. Amounts denominated in Peruvian Soles have been converted into US\$ for reporting purposes at an average exchange rate. For the financial year ended December 31, 2019 the average exchange rate was Peruvian Soles 3.34/US\$1.00. For the financial years ended December 31, 2018 and 2017 the average exchange rate was Peruvian Soles 3.29/US\$1.00 and 3.26/US\$1.00, respectively.

(2) The Company used the Black-Scholes model as the methodology to calculate the grant date fair value, and relied on the following the key assumptions and estimates for the 2019 calculation in respect of option-based awards: expected dividend yield of 0%, expected stock price volatility 75.27%, risk free interest rate of 1.90%, and expected life of options of 7.66 years. The Company chose this methodology as it is the standard for exploration companies in Canada and has been consistently applied by the Company for valuing option-based award by the Company since 2003.

(3) If awarded, annual incentives are paid as cash bonuses and are based on the evaluation of performance for the financial year noted but may be paid in the following year. With the exception of the annual incentive paid to Mr. Antunez de Mayolo in 2018 and 2019 there were no annual incentives paid to the Company's current NEO's during the fiscal years ended December 31, 2019, 2018 and 2017.

(4) Mr. Hawkshaw was appointed President and CEO of the Company effective October 1, 2017. Mr. Hawkshaw's compensation for 2017 reflects amounts paid to him for October 1 through December 31, 2017.

(5) Mr. Tweddle was hired as the Company's CFO effective March 1, 2018. Mr. Tweddle's compensation for 2018 reflects amounts paid to him from March 1 to December 31, 2018.

(6) Mr. Antunez de Mayolo's salary is denominated in Peruvian Soles and converted to US for reporting purposes. The average Soles to US\$ exchange rate for the years ended December 31, 2019, 2018 and 2017 are provided in Footnote 1, above.

(7) Mr. Caba was hired as the Company's Vice President, Project Development effective March 15, 2018. Mr. Caba's compensation for 2018 reflects amounts paid to him from March 15 to December 31, 2018.

(8) Mr. Swarthout retired as the Company's President and CEO effective September 30, 2017 at which time he was appointed Executive Chairman of the Company. Mr. Swarthout's compensation for 2017 and from January 1 to September 30, 2017 reflects compensation he received pursuant to his role as President and CEO. Mr. Swarthout's compensation from October 1 to December 31, 2017 and for 2018 and 2019 reflects compensation he received pursuant to his role as Executive Chairman. Amounts listed under the column "All Other Compensation" paid to Mr. Swarthout relate to health insurance premiums paid on his behalf by the Company.

Incentive Plan Awards

Outstanding Share-Based Awards and Option-Based Awards

The following table sets forth information concerning all awards outstanding at the end of the most recently completed financial year, including awards granted before the most recently completed financial year, for each of the Named Executive Officers:

NEO Name and Principal Position ⁽²⁾	Option-Based Awards				Share-Based Awards ⁽¹⁾		
	Number of Securities Underlying Unexercised Options (#)	Option Exercise Price (C\$)	Option Expiration Date	Value of Unexercised In-The-Money Options ⁽³⁾ (C\$)	Number of Shares or Units of Shares That Have Not Vested (#)	Market or Payout Value of Share-Based Awards That Have Not Vested (C\$)	Market or Payout Value of Vested Share-Based Awards Not Paid Out or Distributed (C\$)
Anthony Hawkshaw President and CEO	1,000,000 ⁽⁴⁾	2.25	October 3, 2027	490,000	N/A	N/A	N/A
	150,000 ⁽⁵⁾	1.50	February 01, 2029	186,000			
Paul Tweddle CFO	650,000 ⁽⁶⁾	2.05	March 2, 2028	448,500	N/A	N/A	N/A
Elsiario Antunez de Mayolo COO, Vice President, Operations and General Manager of Peruvian Subsidiaries	135,000 ⁽⁵⁾	1.41	February 23, 2020 ⁽⁷⁾	179,550	N/A	N/A	N/A
	120,000 ⁽⁵⁾	2.48	June 17, 2021	31,200			
	135,000 ⁽⁵⁾	2.73	February 16, 2022	1,350			
	150,000 ⁽⁵⁾	2.05	February 26, 2028	103,500			
	150,000 ⁽⁵⁾	1.50	February 01, 2029	186,000			
	150,000 ⁽⁸⁾	1.50	February 01, 2029	186,000			
Eric Caba Vice President, Project Development	400,000 ⁽⁹⁾	2.24	March 16, 2028	200,000	N/A	N/A	N/A
	250,000 ⁽⁹⁾	1.50	February 01, 2029	310,000			
Andrew Swarthout Executive Chairman	225,000 ⁽⁵⁾	1.41	February 23, 2020 ⁽⁷⁾	299,250	N/A	N/A	N/A
	200,000 ⁽⁵⁾	2.48	June 17, 2021	52,000			
	225,000 ⁽⁵⁾	2.73	February 16, 2022	2,250			
	125,000 ⁽⁵⁾	2.05	February 26, 2028	86,250			
	150,000 ⁽⁵⁾	1.50	February 01, 2029	186,000			
	175,000 ⁽⁸⁾	1.50	February 01, 2029	217,000			

(1) There have been no grants to any person under the LTIP as of the date of this Information Circular. Accordingly, there are no entries in the column entitled "Share-Based Awards" with regard to DSUs or RSUs in relation to the NEOs.

(2) The employment histories of Messrs. Hawkshaw, Tweddle, Caba, Antunez de Mayolo and Swarthout are provided under the heading "NEO Compensation", above.

(3) This amount is calculated based on the difference between the market value of the Common Shares underlying the vested and unvested options on December 31, 2019, which was C\$2.74, and the exercise or base price of the option. These stock options have not been exercised and actual gains, if any, on exercise will depend on the value of the Company's stock price on the date of exercise.

(4) The stock options awarded vest as to 50% at earlier of a Corani construction decision and October 3, 2019 and 100% at earlier of Corani commercial production or October 3, 2022.

(5) The stock options awarded vest 25% immediately upon the grant date, and an additional 25% vest every six (6) months thereafter.

(6) The stock options awarded vest as to 50% at earlier of a Corani construction decision and March 2, 2020 and 100% at earlier of Corani commercial production or March 2, 2023.

- (7) Insiders of the Company were subject to a trading blackout on February 23, 2020. In accordance with the provisions of the Company's Stock Option Plan, the expiry date of these options is extended to a date that is 10 trading days following the lifting of the trading blackout. As of the date of this information circular, the trading blackout remains in place and the revised expiry date for these stock options is unknown. See "Approval of Rolling Stock Option Plan", below, for a description of the material terms of the Plan.
- (8) The stock options awarded vested in full on the date of grant.
- (9) The stock options awarded vest as to 50% at earlier of a Corani construction decision and March 16, 2020 and 100% at earlier of Corani commercial production or March 16, 2023.

Value Vested or Earned During the Year

The value of incentive plan awards granted to Named Executive Officers that vested or were earned during the most recently completed financial year are as follows:

NEO Name and Principal Position ⁽¹⁾	Option-Based Awards		Share-Based Awards ⁽²⁾		Non-Equity Incentive Plan Compensation - Value Earned During the Year (C\$)
	Number of Options that Vested During the Year	Value Vested During the Year (C\$) ⁽³⁾	Number of Awards that Vested During the Year	Value Vested During the Year (C\$)	
Anthony Hawkshaw <i>President and CEO</i>	500,000 37,500 37,500	Nil Nil 31,875	N/A	N/A	Nil
Paul Tweddle <i>CFO</i>	Nil	Nil	N/A	N/A	Nil
Elsario Antunez de Mayolo <i>COO, Vice President, Operations and General Manager of Peruvian Subsidiaries</i>	37,500 37,500 150,000	Nil 31,875 Nil	N/A	N/A	26,536 ⁽⁴⁾
Eric Caba <i>Vice President, Project Development</i>	Nil	Nil	N/A	N/A	Nil
Andrew Swarthout <i>Executive Chairman</i>	37,500 37,500 175,000	Nil 31,875 Nil	N/A	N/A	Nil

- (1) The employment histories of Messrs. Hawkshaw, Krause, Tweddle, Caba, Antunez de Mayolo and Swarthout are provided under the heading "NEO Compensation", above.
- (2) There have been no grants to any person under the LTIP as of the date of this Information Circular. Accordingly, there are no entries in the columns related to "Share-Based Awards".
- (3) This amount is the dollar value that would have been realized if the options that vested during the year ended December 31, 2019 had been exercised on the vesting date, calculated as to $(a - b) * c$ where: a = the market price of the underlying securities on the vesting date; b = the exercise price of the options that vested; and c = the number of options that vested during the year. If $a < b$, the value vested during the year is Nil. These stock options have not been exercised and actual gains, if any, on exercise will depend on the value of the Company's stock price on the date of exercise.
- (4) The Non-Equity Incentive Plan Compensation paid to Mr. Antunez de Mayolo reflects the cash bonus award of US\$20,000 he received during the fiscal year ended December 31, 2019 (see "NEO Compensation, above"), converted to Canadian dollars at the 2019 average exchange rate of C\$1.3268/US\$1.00.

Pension Plan Benefits

The Company does not have a pension plan that provides for payments or benefits to the Named Executive Officers at, following, or in connection with retirement.

Termination and Change of Control Benefits

As of the date of this Information Circular, the Company has employment agreements (“**Agreements**”) with Messrs. Hawkshaw, Tweddle, Antunez de Mayolo and Caba that include compensation in the form of salary, bonuses, and option share awards as well as the payment of benefits in the event of termination of employment or change of control of the Company. As of September 30, 2017, Mr. Swarouth ceased to be employed by the Company under an Agreement and the termination and change of control provisions of his prior Agreement are no longer in effect.

In the Agreements, “change of control” is defined as a direct or indirect acquisition, by a person or combination of persons acting in concert by virtue of an agreement, arrangement, commitment or understanding, of such number of voting securities of the Company at the time held by such person or persons, exceeds 35% of the voting rights attached to all outstanding shares of the Company.

In the Agreements of Messrs. Hawkshaw, Tweddle and Caba, an “event of termination” is defined as the occurrence of any of the following events, at any time after a change of control, without his written consent, which event is not rectified by the Company within 30 days of occurrence:

- (i) a change by the Company (other than changes that are contemplated by the Agreement, or clearly consistent with a promotion) in the employee’s position or duties, responsibilities (including, without limitation, the person(s) to whom he reports, and who report to him), title or office in effect immediately prior to the Control Change, which includes any removal of him from or any failure to re-engage him in such position or offices;
- (ii) any failure by the Company to maintain the employee’s salary, benefits, or other form of remuneration or, if relevant, to increase his salary, benefits, or other form of remuneration in a manner consistent (both as to frequency and as to percentage increase) with increases granted generally to the Company’s other executive officers;
- (iii) the Company relocating the employee to any place other than the location at which he reported for work on a regular basis immediately prior to the Control Change; or
- (iv) failure by the Company to obtain an effective assumption of its obligations hereunder by any successor to the Company, including a successor to a material portion of its business.

In the Agreement of Mr. Antunez de Mayolo, an “event of termination” is defined as the occurrence of any of the following events, at any time after a change of control, without his written consent, which event is not rectified by the Company within 30 days of occurrence:

- (i) a change by the Company (other than changes that are clearly and exclusively consistent with a promotion) in the employee’s position or duties, responsibilities (including, without limitation, the person(s) to whom the employee reports to and who reports to the employee), title or office in effect immediately prior to the change of control, which includes any removal of the employee from or failure to re-engage the employees in such position or office(s);
- (ii) any failure by the Company to maintain the employee’s salary, benefits or other form of remuneration or, if relevant, to increase the employee’s salary, benefits, or other form of remuneration in a manner consistent (both as to frequency and as to percentage increase) with increases granted generally to the Company’s other administrative personnel;
- (iii) the Company relocating the employee to any place other than the location at which the employee reported for work on a regular basis immediately prior to the change of control;

- (iv) the Company taking any action to deprive the employee of any material fringe benefits not mentioned above and enjoyed by the employee immediately prior to the change of control, or the Company failing to increase or improve such material fringe benefits on a basis consistent with increases or improvements granted to the Company's other administrative personnel;
- (v) any material breach by the Company of any provision of the employee's agreement;
- (vi) the good faith determination by the employee that, as a result of the change of control or any action or event thereafter, the employee's status or responsibility in the Company has been diminished or the consultant is effectively being prevented from carrying out his duties and responsibilities as they existed immediately prior to the change of control; or
- (vii) failure by the Company to obtain, in a form satisfactory to the employee, an effective assumption of its obligations hereunder by any successor to the Company, including a successor to a material portion of its business.

If, as the result of a "change of control" of the Company, Mr. Hawkshaw, Mr. Tweddle, Mr. Antunez de Mayolo or Mr. Caba experience an "event of termination" as described above, each is entitled to a severance payment of two years' salary and is able to exercise any stock options previously granted concurrently with the completion of any take-over bid or within 30 days in the event of termination after a change of control which is not a take-over bid or similar transaction.

At any time in circumstances where there is no cause for termination and no change of control, by the provision of written notice of termination from the Company, the Company is obligated to provide Messrs. Hawkshaw, Tweddle and Caba with one year's written notice of termination, or at the Company's sole discretion, payment of one year's salary in lieu of notice, or a combination thereof, and Mr. Antunez de Mayolo with severance payments equal to 1.5 times his monthly salary for every year of service up to 8 years (or a maximum total of one year's salary).

Estimated Incremental Payment on Change of Control

The information below sets out the estimated incremental payments, payables and benefits due to certain of the NEO's assuming a triggering event on the last business day of the Company's most recently completed financial year. NEOs not mentioned immediately below are not entitled to such incremental payments on a change of control.

Under the terms of Mr. Hawkshaw's Agreement, the estimated incremental payment upon termination by the Company on a change of control of the Company to which he is entitled is approximately US\$700,000 (calculated as at the last business day of the Company's most recently completed financial year) based upon an amount equal to two years' salary, plus any amounts owed in respect of accrued vacation, earned bonuses and the accelerated option value of his existing stock options.

Under the terms of Mr. Tweddle's Agreement, the estimated incremental payment upon termination by the Company on a change of control of the Company to which he is entitled is approximately US\$500,000 (calculated as at the last business day of the Company's most recently completed financial year) based upon an amount equal to two years' salary, plus any amounts owed in respect of accrued vacation, earned bonuses and the accelerated option value of his existing stock options.

Under the terms of Mr. Antunez de Mayolo's Agreement, the estimated incremental payment upon termination by the Company on a change of control of the Company to which he is entitled is approximately US\$650,000 (calculated as at the last business day of the Company's most recently completed financial year) based upon an amount equal to two years' salary, plus any amounts owed in respect of accrued vacation, earned bonuses and the accelerated option value of his existing stock options.

Under the terms of Mr. Caba's Agreement, the estimated incremental payment upon termination by the Company on a change of control of the Company to which he is entitled is approximately US\$500,000 (calculated as at the last business day of the Company's most recently completed financial year) based upon an amount equal to two years' salary, plus any amounts owed in respect of accrued vacation, earned bonuses and the accelerated option value of his existing stock options.

Director Compensation

According to the Company's Articles, Directors are elected at an annual meeting of shareholders, to hold office until the following annual meeting of shareholders. At the Company's last annual meeting of shareholders, held on June 5, 2019, the following eight (8) Directors were elected to hold office until the upcoming Meeting: Andrew Swarthout, Catherine McLeod-Seltzer, Anthony Hawkshaw, Kevin Morano, Frank Tweddle, Stephen Lang, Erfan Kazemi and Alfredo Bullard. On September 16, 2019, Mr. Alan Hair was appointed to the Company's Board, bringing the total number of Directors to nine (9).

The Board adopted a Directors' compensation plan (the "**Directors' Compensation Plan**") in November 2010 in order to: remunerate Directors for the substantial amount of time and level of responsibility dedicated to the Company; align the Company's Director compensation with industry standard practice at companies of a similar size and focus; and, attract and retain directors with the skills and experience necessary to provide excellence in board oversight.

The Directors' Compensation Plan was amended in 2017 to provide additional remuneration to the Chair of the Transaction Response Committee and was further amended in February 2018 to provide remuneration to the Executive Chairman (which approval was retroactive to October 2017). Under the Company's Directors' Compensation Plan, the Directors who are also Company employees do not receive remuneration for Board service. As of the end of the most recently completed financial year, Mr. Hawkshaw, the Company's President and CEO, is the only Director who is also an employee and as such, the only Director who is not compensated under the Directors' Compensation Plan.

Under the current Directors' Compensation Plan, Mr. Swarthout, who serves in the role of Executive Chairman, receives an annual flat fee of US\$150,000, with no additional fees payable for meeting attendance or committee service. The remaining non-employee Directors are paid the following fees: (i) a US\$20,000 annual cash retainer, (ii) an additional US\$50,000 annual cash retainer for the Co-Chairman; (iii) an additional US\$20,000 annual cash retainer for the Chair of the Transaction Response Committee (if, as and while constituted); (iv) an additional US\$5,000 annual cash retainer for the Chairman of the Audit Committee; and, (v) a US\$1,000 cash fee for each Board or committee meeting that the Director attends, if required, in person or by telephone. The Lead Director does not receive any additional fees for his or her service in that role. Payments to the Directors are made bi-annually in June and December. Additional discussion about the Board is provided under "Corporate Governance Disclosure", below.

In addition to the cash fees and retainers paid to Directors under the Directors' Compensation Plan as discussed above, the Board may consider discretionary grants of stock options, pursuant to the Company's stock option plan, to non-employee Directors. The Company also reimburses Directors for all reasonable out-of-pocket costs incurred by them in connection with their services to the Company.

Aside from the revisions to the Directors Compensation Plan discussed above and the potential to offer RSUs and DSUs to Directors pursuant to the LTIP, there have been no significant changes to the compensation structure of Directors since adoption of the Directors' Compensation Plan in 2010.

Mr. David De Witt served on the Company's Board during the most recently completed financial year but did not stand for re-election at the Company's last annual meeting of shareholders held on June 5, 2019, at which time he

ceased to be a Director of the Company. Mr. De Witt received director fee compensation totaling US\$15,611 during 2019 in his capacity as a Director before his retirement from the Board.

The following table sets forth all amounts of compensation provided to Directors (excluding Directors who are also NEOs) who were members of the Board at the end of the Company's most recently completed financial year. Mr. Hawkshaw and Mr. Swarhout were both NEOs on December 31, 2019 and information regarding their compensation is provided in the NEO Summary Compensation Table, above.

Directors' Compensation

<i>Director Name</i>	<i>Fees Earned</i> <i>(US\$)</i>	<i>Share-Based Awards</i> <i>(US\$)</i> ⁽¹⁾	<i>Option Based Awards</i> <i>(US\$)</i> ⁽²⁾	<i>Non-equity Incentive Plan Compensation</i> <i>(US\$)</i>	<i>Pension Value</i> <i>(US\$)</i>	<i>All Other Compensation</i> <i>(US\$)</i>	<i>Total</i> <i>(US\$)</i>
Catherine McLeod-Seltzer	75,000	Nil	206,371	Nil	Nil	Nil	281,371
Kevin Morano	27,000	Nil	227,008	Nil	Nil	Nil	254,008
Frank Tweddle	29,000	Nil	61,911	Nil	Nil	Nil	90,911
Stephen Lang	28,000	Nil	61,911	Nil	Nil	Nil	89,911
Erfan Kazemi	34,000	Nil	61,911	Nil	Nil	Nil	95,911
Alfredo Bullard ⁽³⁾	22,500	Nil	58,483	Nil	Nil	Nil	80,983
Alan Hair ⁽⁴⁾	6,863	Nil	110,297	Nil	Nil	Nil	117,160

(1) There have been no grants to any person under the LTIP as of the date of this Information Circular. Accordingly, there are no entries in the column entitled "Share-Based Awards" with regard to DSUs or RSUs.

(2) The Company used the Black-Scholes model as the methodology to calculate the grant date fair value, and relied on the following the key weighted average assumptions and estimates for each calculation of the value of Directors' options: expected dividend yield of 0%, expected stock price volatility of 71.86%, risk free interest rate of 1.91% and expected life of options of 9.28 years. The Company chose this methodology as it is the standard for exploration companies in Canada and has been consistently applied by the Company for valuing option-based award by the Company since 2003.

(3) Mr. Bullard was appointed to the Company's board on March 6, 2019 and was elected to the Company's board at its Annual General Meeting held on June 5, 2019. The Directors' fees paid to Mr. Bullard represent fees earned by him between March 6 and December 31, 2019 pursuant to the Directors' Compensation Plan.

(4) Mr. Hair was appointed to the Company's board on September 16, 2019. The Directors' fees paid to Mr. Hair represent fees earned by him between September 16 and December 31, 2019 pursuant to the Directors' Compensation Plan.

Incentive Plan Awards

As described above in relation to the NEOs, the Company may grant incentive stock options to its officers, employees and Directors pursuant to its stock option plan, the material terms of which are provided below under the heading "Approval of Rolling Stock Option Plan." The purpose of granting such options to Directors is to assist the Company in compensating, attracting, retaining and motivating the Directors of the Company and to closely align the personal interests of such persons to that of the shareholders.

The Company may grant DSUs and RSUs to Directors pursuant to the LTIP. As of the date of this Information Circular, however, no DSUs or RSUs have been granted to any Director (or any other person) pursuant to the LTIP.

The following table sets forth information concerning all incentive plan awards to Directors outstanding at the end of the most recently completed financial year, including awards granted before the most recently completed financial year, for each of the Directors who was a member of the Board at December 31, 2019 and who is not an NEO. As described under “Director Compensation” above, Mr. De Witt retired from the Board on June 5, 2019. As he remains an advisor to the Board, 283,000 options granted to him during his tenure as a Director, at exercise prices between C\$1.41 and C\$2.73, remain outstanding. Mr. Hawkshaw and Mr. Swarhout were both NEOs on December 31, 2019 and information regarding incentive plan awards granted to each of them is provided in the table of Outstanding Share-Based Awards and Option-Based Awards, under “NEO Compensation”, above.

Outstanding Share-Based Awards and Option-Based Awards

Director Name	Option-Based Awards				Share-Based Awards ⁽¹⁾		
	Number of Securities Underlying Unexercised Options ⁽²⁾	Option Exercise Price (C\$)	Option Expiration Date	Value of Unexercised In-The-Money Options ⁽³⁾ (C\$)	Number of Shares or Units of Shares That Have Not Vested (#)	Market or Payout Value of Share-Based Awards That Have Not Vested (C\$)	Market or Payout Value of Vested Share-Based Awards Not Paid Out or Distributed (C\$)
Catherine McLeod-Seltzer	135,000	1.41	February 23, 2020 ⁽⁵⁾	179,550	N/A	N/A	N/A
	120,000	2.48	June 17, 2021	31,200			
	135,000	2.73	February 16, 2022	1,350			
	125,000	2.05	February 26, 2028	86,250			
	125,000	1.50	February 01, 2029	155,000			
	125,000 ⁽⁴⁾	1.50	February 01, 2029	155,000			
Kevin Morano	135,000	1.41	February 23, 2020 ⁽⁵⁾	179,550	N/A	N/A	N/A
	120,000	2.48	June 17, 2021	31,200			
	135,000	2.73	February 16, 2022	1,350			
	100,000	2.05	February 26, 2028	69,000			
	125,000	1.50	February 01, 2029	155,000			
	150,000 ⁽⁴⁾	1.50	February 01, 2029	186,000			
Frank Tweddle	72,000	1.41	February 23, 2020 ⁽⁵⁾	93,600	N/A	N/A	N/A
	64,000	2.48	June 17, 2021	16,640			
	72,000	2.73	February 16, 2022	720			
	75,000	2.05	February 26, 2028	51,750			
	75,000	1.50	February 01, 2029	93,000			
Stephen Lang	75,000	1.92	June 12, 2028	61,500	N/A	N/A	N/A
	75,000	1.50	February 01, 2029	93,000			
Erfan Kazemi	75,000	1.92	June 12, 2028	61,500	N/A	N/A	N/A
	75,000	1.50	February 01, 2029	93,000			
Alfredo Bullard	75,000	1.41	March 6, 2029	99,750	N/A	N/A	N/A
Alan Hair	75,000	2.26	November 6, 2029	36,000	N/A	N/A	N/A

(1) There have been no grants to any person under the LTIP as of the date of this Information Circular. Accordingly, there are no entries in the column entitled “Share-Based Awards” with regard to DSUs or RSUs.

(2) Unless otherwise indicated, the stock options awarded vest 25% immediately upon the grant date, with an additional 25% to vest every six (6) months thereafter.

- (3) This amount is calculated based on the difference between the market value of the securities underlying the options on December 31, 2019, which was C\$2.74 and the exercise or base price of the option. These stock options have not been exercised and actual gains, if any, on exercise will depend on the value of the Company's stock price on the date of exercise.
- (4) The stock options awarded vested in full on the date of grant.
- (5) Insiders of the Company were subject to a trading blackout on February 23, 2020. In accordance with the provisions of the Company's Stock Option Plan, the expiry date of these options is extended to a date that is 10 trading days following the lifting of the trading blackout. As of the date of this information circular, the trading blackout remains in place and the revised expiry date for these stock options is unknown. See "Approval of Rolling Stock Option Plan", below, for a description of the material terms of the Plan.

Value Vested or Earned During the Year

The value of incentive awards granted to Directors who were members of the Board at the end of the Company's most recently completed fiscal year and who are not Named Executive Officers that vested or earned during the most recently completed financial year are provided in the table below. As described above under "Director Compensation", Mr. De Witt retired from the Board effective June 5, 2019. No options granted to Mr. De Witt previous to his retirement vested during the year ended December 31, 2019, hence the value of awards granted to him that vested during the year is N/A. Mr. Hawkshaw and Mr. Swarthout were both NEOs on December 31, 2019 and information regarding the value of awards granted to each of them that vested or were earned during the year is provided in the table entitled Value Vested or Earned During the Year, under "NEO Compensation", above.

<i>Director Name</i>	<i>Option-Based Awards</i>		<i>Share-Based Awards</i> ⁽¹⁾		<i>Non-Equity Incentive Plan Compensation - Value Earned During the Year (C\$)</i>
	<i>Number of Options that Vested During the Year</i>	<i>Value Vested During the Year (C\$)</i> ⁽²⁾	<i>Number of Awards that Vested During the Year</i>	<i>Value Vested During the Year (C\$)</i>	
Catherine McLeod-Seltzer	31,250 31,250 125,000	Nil 26,563 Nil	N/A	N/A	Nil
Kevin Morano	31,250 31,250 150,000	Nil 26,563 Nil	N/A	N/A	Nil
Frank Tweddle	18,750 18,750	Nil 15,938	N/A	N/A	Nil
Stephen Lang	18,750 18,750 18,750 18,750	Nil 15,000 Nil 15,938	N/A	N/A	Nil
Erfan Kazemi	18,750 18,750 18,750 18,750	Nil 15,000 Nil 15,938	N/A	N/A	Nil
Alfredo Bullard	18,750 18,750	Nil 19,688	N/A	N/A	Nil
Alan Hair	18,750	Nil	N/A	N/A	Nil

- (1) There have been no grants to any person under the LTIP as of the date of this Information Circular. Accordingly, there are no entries in the columns related to "Share-Based Awards".
- (2) This amount is the dollar value that would have been realized if the options that vested during the year ended December 31, 2019 had been exercised on the vesting date, calculated as to $(a - b) * c$ where: a = the market price of the underlying securities on the vesting date; b = the exercise price of the options that vested; and c = the number of options that vested during the

year. If a < b, the value vested during the year is Nil. These stock options have not been exercised and actual gains, if any, on exercise will depend on the value of the Company's stock price on the date of exercise.

SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The following table sets forth the Company's compensation plans under which equity securities are authorized for issuance, as at the end of the most recently completed financial year.

<i>Plan Category</i>	<i>Number of securities to be issued upon exercise of outstanding options, warrants and rights</i> <i>(a)</i>	<i>Weighted-average exercise price of outstanding options, warrants and rights</i> <i>(b)</i>	<i>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))</i> ⁽¹⁾ <i>(c)</i>
Stock Option Plan ⁽²⁾⁽⁴⁾	7,831,750	C\$2.02	2,491,156
LTIP ⁽³⁾⁽⁴⁾	Nil	N/A	
Equity compensation plans not approved by securityholders	Nil	N/A	Nil
Total	7,831,750	C\$2.02	2,491,156

(1) Represents the number of shares cumulatively available for future issuance under outstanding stock options, RSUs and DSUs as at December 31, 2019.

(2) Represents the number of shares to be issued upon exercise of outstanding stock options as at December 31, 2019.

(3) Represents the number of shares to be issued upon exercise of RSUs and DSUs as at December 31, 2019. There have been no grants to any person under the LTIP as of the date of this Information Circular.

(4) Securities granted pursuant to the Stock Option Plan may not exceed 10% of the Company's issued and outstanding shares. At December 31, 2019, the Company had 103,229,064 shares issued and outstanding. Securities granted pursuant to the LTIP may not exceed the lesser of 5,000,000 units or 10% of the Company's issued and outstanding Common Shares less the number of securities issued pursuant to the Stock Option Plan.

INDEBTEDNESS TO COMPANY OF DIRECTORS AND EXECUTIVE OFFICERS AND SENIOR OFFICERS

As of the date of this Information Circular, there is no indebtedness outstanding of any current or former Director, executive officer or employee of the Company or any of its subsidiaries which is owing, to the Company or any of its subsidiaries, or owing to another entity which is the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or any of its subsidiaries, either pursuant to a purchase of securities of the Company or otherwise.

No individual who is, or at any time, during the most recently completed financial year was, a Director or executive officer of the Company, no proposed nominee for election as a Director of the Company and no associate of such persons:

- (i) is or at any time since the beginning of the most recently completed financial year has been, indebted to the Company or its subsidiaries; or
- (ii) whose indebtedness to another entity is, or at any time since the beginning of the most recently completed financial year has been, the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or its subsidiaries,

in relation to a securities purchase program or other program.

INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

No informed person (as defined in NI 51-102) of the Company, any proposed Director of the Company or any associate or affiliate of the foregoing persons has or has had any material interest, direct or indirect, in any transaction since the commencement of the Company's most recently completed financial year or in any proposed transaction which in either such case has materially affected or would materially affect the Company or any of its subsidiaries.

MANAGEMENT CONTRACTS

No management functions of the Company are performed to any substantial degree by a person who is not an executive officer of the Company. Please see the footnotes to the "Summary Compensation Table" and the "Termination and Change of Control Benefits" section above for a summary of the management contracts of the Company.

CORPORATE GOVERNANCE DISCLOSURE

Corporate governance relates to the activities of the Board, the members of which are elected by and are accountable to the shareholders, and takes into account the role of the individual members of management who are appointed by the Board and who are charged with the day to day management of the Company. The Board is committed to sound corporate governance practices which are in the interest of its shareholders, and contribute to effective and efficient decision making.

As part of its ongoing commitment to corporate governance, the Board established a Nominating and Corporate Governance Committee in April 2013 pursuant to corporate governance guidelines under National Policy 58-201 *Corporate Governance Guidelines* ("NP 58-201"). Additionally, in 2013, the Board reviewed and assessed, with the assistance of the Nominating and Corporate Governance Committee, the Company's various corporate governance policies and guidelines, including the Board's mandate, charters of the relevant committees, and various terms of reference, and approved certain amendments and replacements of such documents as appropriate. In 2018 the Board adopted an Anti-Bribery and Anti-Corruption Policy and updated certain of its corporate governance policies accordingly. The corporate governance disclosure in this Information Circular, including the various charters and Board mandate, is current as of the date of this Information Circular.

NP 58-201 establishes corporate governance guidelines which apply to all public companies. The Company has reviewed its own corporate governance practices in light of these guidelines. National Instrument 58-101 - *Disclosure of Corporate Governance Practices* mandates disclosure of corporate governance practices, which such disclosure is set out below.

Independence of Members of Board

As at the date of this Information Circular, the Company's Board consists of nine Directors, eight of whom were elected at the Company's annual meeting of shareholders on June 5, 2019 and one of whom was appointed by the Board on September 16, 2019. All of the Company's current Directors are standing for election or re-election at the Meeting (see "Particulars of Matters to be Voted Upon – Election of Directors", below, for additional information).

A majority of the current Directors of the Company (7 of 9) are independent as of the date of this Information Circular. Catherine McLeod-Seltzer (Co-Chairman), Kevin Morano (Lead Director), Frank Tweddle, Stephen Lang, Erfan Kazemi, Alfredo Bullard and Alan Hair are independent based upon the tests for independence set forth in National Instrument 52-110 - *Audit Committees* ("NI 52-110"). Anthony Hawkshaw is not considered independent

as he is the President and Chief Executive Officer of the Company. Andrew Swarthout is not considered independent as he is the Executive Chairman of the Company and was President and CEO of the Company within the past three fiscal years. If all nine Directors nominated to the Board are elected or re-elected at the Meeting, the Company's Board will continue to consist of a majority of independent Directors (7 of 9).

Lead Director

While the Company's Co-Chairman is considered independent, the Company's Executive Chairman is not, as described above. In order to provide an additional level of independent oversight of management the Board has historically appointed an independent member of the Board as a Lead Director. The responsibilities of the Lead Director include, if necessary in the absence of the Co-Chairman, presiding over Board meetings, assuming principal responsibility for the Board's operation and functioning independent of management and ensuring that Board functions are effectively carried out. The Lead Director facilitates the functioning of the Board independently of management, serves as an independent leadership contact for Directors and assists in maintaining and enhancing the quality of the Company's corporate governance. The Lead Director also performs such other functions and responsibilities as requested by the Executive Chairman, Co-Chairman or the Board from time to time and may call meetings of the non-management Directors. As of the date of this Information Circular, the Company's Lead Director is Kevin Morano.

Management Supervision by Board

The President and Chief Executive Officer and the Chief Financial Officer report upon the operations of the Company on a quarterly basis directly to the independent Directors of the Board. The independent Directors meet without the presence of non-independent Directors following each meeting of the Board, and as necessary if and when matters arise that require their independent consideration and approval. The Board encourages the independent Directors to meet at any time they consider necessary without any members of management, including the non-independent Directors, being present. The Company's auditors, legal counsel and certain employees may also be invited to attend.

The Audit Committee is composed entirely of independent Directors, and meets with the Company's auditors without management in attendance.

The Board's Executive Chairman, Andrew Swarthout, and President and CEO, Anthony Hawkshaw, are not independent Directors. The independent Directors (see "Independence of Members of the Board" above) exercise their responsibilities for independent oversight of management through their majority control of the Board.

Participation of Directors in Other Reporting Issuers

The participation of the Directors as directors or senior officers in other reporting issuers, as of the date of this Information Circular, is described in the table attached hereto as Schedule "A".

The Board has reviewed the various current directorships held by the Company's Directors in other reporting issuers and determined, in its view, that these outside directorships do not present any reasonable threat or expectation that the independent judgment or ability to act in the best interests of the Company would be compromised. While there are no interlocking board relationships amongst the Company's current Directors, those that may occur will be considered by the Board on a case-by-case basis having regard to the specific circumstances.

Participation of Directors in Board Meetings

The Board meets at least once every quarter to review, among other things, the performance of the Company relative to its corporate goals, plans and performance in prior years. The Board also holds a meeting each year to review and assess the Company's financial budget and business plan for the ensuing year and its overall strategic

objectives. This process establishes, among other things, benchmarks against which the Board may assess the performance of management. Additional meetings of the Board are called from time to time to address special matters as circumstances require. In the year ended December 31, 2019 the following Board and Committee meetings were held: five meetings of the Board of Directors; four meetings of the Audit Committee; one meeting of the Compensation Committee; and, one meeting of the Nominating and Corporate Governance Committee. The attendance record of each Director who served on the Board at any time during the most recently completed financial year, at each of the meetings of the Board and committees held during 2019 at which their attendance was required, is as follows:

Directors' Attendance at 2019 Meetings

<i>Director Name</i> ⁽¹⁾	<i>Board Meetings Attended</i> <i>(of 5 meetings held during 2019)</i>	<i>Audit Committee Meetings Attended</i> <i>(of 4 meetings held during 2019)</i>	<i>Compensation Committee Meetings Attended</i> <i>(of 1 meeting held during 2019)</i>	<i>Nominating and Corporate Governance Committee Meetings Attended</i> <i>(of 1 meeting held during 2019)</i>	<i>Total Number of Meetings Attended</i> <i>(at which the Director's attendance was required)</i>	<i>Attendance Record</i>
Non-Independent Directors						
Andrew Swarthout	5 100%	2 ⁽²⁾	1 ⁽²⁾	1 ⁽²⁾	5 of 5	100%
Anthony Hawkshaw	5 100%	4 ⁽³⁾	1 ⁽³⁾	1 ⁽³⁾	5 of 5	100%
Independent Directors						
Catherine McLeod-Seltzer	5 100%	0	0	0	5 of 5	100%
Kevin Morano	5 100%	0	1 100%	1 100%	7 of 7	100%
Frank Tweddle	5 100%	2 ⁽⁴⁾ 100%	1 100%	1 100%	9 of 9	100%
Stephen Lang	5 100%	2 ⁽⁵⁾ 100%	0	1 100%	8 of 8	100%
Erfan Kazemi	5 100%	4 100%	0	0	9 of 9	100%
Alfredo Bullard	4 ⁽⁶⁾ 100%	2 ⁽⁶⁾ 100%	0	0	6 of 6	100%
Alan Hair	1 ⁽⁷⁾ 100%	0	0	0	1 of 1	100%
David De Witt ⁽⁸⁾	3 100%	2 100%	1 100%	1 100%	7 of 7	100%

(1) The independence or non-independence of each of the Company's Directors is discussed above, under "Independence of Members of the Board".

(2) Mr. Swarthout's attendance at the 2019 Audit, Compensation and Nominating and Corporate Governance Committee meetings was as a guest.

- (3) Mr. Hawkshaw's attendance at the 2019 Audit, Compensation and Nominating and Corporate Governance Committee meetings was as a guest.
- (4) Mr. Tweddle was a member of the Audit Committee from January 1 to June 5, 2019 and attended all meetings of the Audit Committee held during that period.
- (5) Mr. Lang was appointed to the Audit Committee on June 5, 2019 and attended all meetings of the Audit Committee held between June 5 and December 31, 2019.
- (6) Mr. Bullard was appointed to the Board effective March 6, 2019 and was elected by shareholders and appointed to the Audit Committee on June 5, 2019. Mr. Bullard attended all meetings of the Board and committees on which he sat between March 6 and December 31, 2019.
- (7) Mr. Hair was appointed to the Board effective September 16, 2019 and attended all meetings of the Board held between September 16 and December 31, 2019.
- (8) Mr. De Witt retired from the Board on June 5, 2019, prior to which he attended all meetings of the Board and committees on which he sat during 2019.

Board Mandate

The Board has adopted a Board Mandate, the text of which is attached as Schedule "B" to this Information Circular.

The mandate of the Board, as prescribed by the *Business Corporations Act* (British Columbia), is to manage or supervise the management of the business and affairs of the Company and to act with a view to the best interests of the Company. In doing so, the Board oversees the management of the Company's affairs directly and through its committees. In fulfilling its mandate, the Board, among other matters, is responsible for reviewing and approving the Company's overall business strategies and its annual business plan; reviewing and approving the annual corporate budget and forecast; reviewing and approving significant capital investments outside the approved budget; reviewing major strategic initiatives to ensure that the Company's proposed actions accord with shareholder objectives; reviewing succession planning; assessing management's performance against approved business plans and industry standards; reviewing and approving the reports and other disclosure issued to shareholders; ensuring the effective operation of the Board; and safeguarding shareholders' equity interests through the optimum utilization of the Company's capital resources.

The Board relies on management for periodic reports, and to provide the support and information necessary to enable the Board to fulfill its obligations effectively. Major matters are to be analysed in reports prepared by management and submitted to the Board for its approval. All material transactions must be reviewed and approved by the Board prior to implementation. Any responsibility that is not delegated to senior management or a Board committee remains with the full Board. One of the Board's responsibilities is to review and, if thought fit, to approve opportunities as presented by management and to provide guidance to management. The Board expects management to operate the business of the Company in a manner that enhances shareholder value and is consistent with the highest level of integrity. Management is expected to execute the Company's business plan and to meet performance goals and objectives.

The Board also meets to plan for the future growth of the Company; identify risks of the Company's business, thus ensuring the implementation of appropriate systems to manage these risks; monitor senior management; and ensure timely disclosure of material transactions. Frequency of Board meetings as well as the nature of agenda items changes depending upon the state of the Company's affairs and in light of opportunities or risks that the Company faces. When necessary and appropriate, issues may be approved and adopted by the Board by way of written resolutions in accordance with applicable corporate law.

Position Descriptions

The Board has adopted written position descriptions in the forms of terms of reference for the Chair of the Board and the Lead Director. The Company has also adopted general terms of reference for the committees, including the roles of the respective chairs, as well as terms of reference for the Directors. Stand-alone terms of reference have not been adopted for the individual chairs of each of its committees, as the Board is of the view that the terms of

reference for the committees and charters of each the respective committees are sufficiently specific that no separate descriptions are necessary.

The Board has also adopted terms of reference for the President and Chief Executive Officer. In addition, his annual performance objectives, which are reviewed and approved by the Board, further delineate his role and responsibilities and further define the responsibilities of management.

Orientation and Continuing Education

While the Company does not have a formal orientation and training program, new Board members are provided with:

1. information respecting the functioning of the Board, committees and copies of the Company's corporate governance policies;
2. access to recent, publicly filed documents of the Company, technical reports, constating documents and the Company's internal financial information;
3. access to management, auditors and technical consultants;
4. access to legal counsel to the Company in the event of any questions or matters relating to the Board member's corporate and securities law responsibilities; and
5. further information and education as deemed appropriate and desirable by the Board on a case-by-case basis.

The orientation and education process is overseen by the Nominating and Corporate Governance Committee. To help ensure that Directors maintain the skill and knowledge necessary to meet their obligations as Directors, Board members are encouraged to: communicate with management, legal counsel and, where applicable, auditors and technical consultants of the Company; keep themselves current with industry trends and developments and changes in legislation with management's assistance; and attend related industry seminars and visit the Company's operations. Board members have full access to the Company's records.

Ethical Business Conduct

The Board views good corporate governance and ethical conduct as an integral component to the success of the Company and crucial to meet the Company's responsibilities to its shareholders and other stakeholders.

The Board has adopted a Code of Business Conduct and Ethics (the "**Code**"), which is posted on the Company's website and filed under the Company's profile on SEDAR. The purpose of the Code is to promote integrity, deter wrongdoing and assist all Company personnel in making decisions regarding the affairs of the Company and its subsidiaries. The Code outlines the basic principles that guide the affairs of the Company and Company personnel are encouraged to consult with management, the President and CEO or the Chair of the Audit Committee for direction regarding specific issues, conflicts or potential conflicts.

It is ultimately the responsibility of Company and its subsidiaries and their Directors, officers, employees, and consultants to be aware of their obligations under, and to comply with, the Code and it is the Board's responsibility to monitor compliance therewith. The Board has delegated this responsibility to the Chair of the Audit Committee with regard to reporting under the Code, and the Nominating and Corporate Governance Committee which will, among other things, periodically review the Company's corporate governance policies. To date, no breaches of the Code have been reported, and no waivers from have been granted, nor has there been any material change report filed that pertains to any conduct of a Director or executive officer of the Company that constitutes a departure from the Code.

In addition to having adopted the Code, the Board, through its meetings with management and other informal discussions with management, encourages a culture of ethical business conduct and believes the Company's high caliber management team promotes a culture of ethical business conduct throughout the Company's operations and is expected to monitor the activities of the Company's employees, consultants and agents in that regard.

It is a requirement of applicable corporate law that Directors and officers who have an interest in a transaction or agreement with the Company promptly disclose that interest at any meeting of the Board at which the transaction or agreement will be discussed and, in the case of Directors, abstain from discussions and voting in respect to same if the interest is material. These requirements are also contained in the Company's Articles, which are made available to the Directors and officers of the Company as part of the Company's orientation and continuing education process.

Whistleblower Policy

The Company has adopted a written Whistleblower Policy, which is posted on the Company's website and filed under the Company's profile on SEDAR, to ensure that a confidential and anonymous process exists whereby the Company's officers, Directors and employees can report any accounting concerns, violations of law and general violations relating to the Company and its subsidiaries. The Whistleblower Policy is administered by the Audit Committee.

Anti-Bribery and Anti-Corruption Policy

The Company has adopted a written Anti-Bribery and Anti-Corruption Policy, which is posted on the Company's website and under the Company's profile on SEDAR. The Anti-Bribery and Anti-Corruption Policy works in coordination with the Code and the Whistleblower Policy, to ensure the Company, its Directors, officers, employees and consultants avoid any occurrence, real or perceived, of bribery and corruption in the Company's business dealings and transactions. The Anti-Bribery and Anti-Corruption Policy provides information and guidance on how to recognize and deal with bribery and corruption issues and provides guidelines and establishes procedures to ensure that all those working for, on behalf of and with the Company have a clear and consistent understanding of how to avoid and prevent bribery and corruption and a method of reporting any violations or suspected violations of the Anti-Bribery and Anti-Corruption Policy.

Nomination of Directors

The Nominating and Corporate Governance Committee currently consists of Stephen Lang, Kevin Morano and Frank Tweddle, each of whom is an independent Director. The Nominating and Corporate Governance Committee, under the supervision of the Board, is primarily responsible for: establishing a process for identifying, recruiting, appointing, and providing ongoing development for Directors; monitoring and assessing the functioning of the Board, committees of the Board, and the individual members of the Board; and ensuring the Board, Directors and management adopt and observe good corporate governance practices. The Nominating and Corporate Governance Committee charter is posted on the Company's website.

The Board assesses potential Board candidates to fill perceived needs on the Board for required skills, expertise, independence and other factors to ensure that the Board of Directors is composed of individuals who will best serve the interests of the Company and assist management in reaching the Company's strategic goals. Members of the Board and representatives of the mineral exploration industry are also consulted for possible candidates.

Compensation

The Compensation Committee, under the supervision of the Board, has overall responsibility for: ensuring that the Company's executive compensation levels are competitive and motivating in order to attract, hire, hold and inspire the Company's President and Chief Executive Officer, Chief Financial Officer, Chief Operating Officer and other

executive officers and certain key employees and non-executive officers; and for recommending compensation for Directors.

The Compensation Committee meets at least once annually. The current members of the Compensation Committee are Kevin Morano, Frank Tweddle, and Catherine McLeod-Seltzer, all of whom are independent Directors. All members of the Compensation Committee hold or have held positions in Compensation Committees with other public companies and/or have sufficient high level board experience to have a fulsome understanding of compensation issues and levels within the mining industry.

The Board has adopted a written charter that sets forth the responsibilities, powers and operations of the Compensation Committee, which is posted on the Company's website.

To determine compensation payable, the Compensation Committee reviews compensation paid for Directors and officers, including the CEO's, of companies of similar size and stage of development in the mineral exploration industry and determines appropriate compensation packages that reflect the need to provide incentive and compensation for the time and effort expended by the Directors and senior management while taking into account the financial and other resources of the Company. No compensation consultant or advisor has, at any time since the beginning of the Company's most recently completed financial year, been retained to assist in determining compensation for any of the Company's Directors and officers. Further details regarding the Company's compensation policies are discussed in the "Compensation Discussion and Analysis" section of this Information Circular.

Other Board Committees

Committees of the Board are an integral part of the Company's governance structure. There are currently three standing committees (Audit; Compensation; and Nominating and Corporate Governance), established to devote the necessary expertise and resources to particular areas, and to enhance the quality of discussion and decision making at Board meetings. These standing committees facilitate effective Board decision making by providing recommendations to the Board on matters within their respective responsibilities. The Board believes that its committees assist in the effective functioning of the Board and that the composition of the committees should ensure that the views of the independent Directors are effectively represented.

Relevant particulars regarding the Audit Committee, Compensation Committee and Nominating and Corporate Governance Committee are described elsewhere in this Information Circular. The Board has determined that, at this stage of the Company's development it is not necessary for the Board to have additional standing committees, however, additional committees (including but not limited to a Transaction Response Committee, Search Committee or Finance Committee) may be struck from time to time to address specific issues and/or opportunities.

Assessments

The Board along with the Nominating and Corporate Governance Committee annually, and at such other times as it deems appropriate, reviews the performance and effectiveness of the Board, its committees, and the Directors to determine whether changes in size, personnel or responsibilities are warranted. To assist in its review, the Nominating and Corporate Governance Committee conducts an annual Board self-assessment, by way of a questionnaire, in which each Director evaluates the conduct and functionality of the Board and self-assesses his or her skill set. The Nominating and Corporate Governance Committee reviews and summarizes the results of these assessments and reports the conclusions to the Board. Additionally, each committee reviews its own effectiveness annually and reports its findings to the Board. As part of the assessments, the Board or an individual committee may review their respective mandate or charter and conduct reviews of applicable corporate policies. Through this approach, the Board satisfies itself that the Board, its committees, and individual Directors are performing effectively through frequent discussions among management and individual Board members. There are also discussions held among the independent Directors with resulting comments provided to the entire Board.

AUDIT COMMITTEE INFORMATION

Audit Committee Charter

The following is the text of the Audit Committee's Charter:

General

The primary function of the Audit Committee is to assist the Board in fulfilling its oversight responsibilities regarding the integrity of the Company's accounting and financial reporting processes and provision of financial information to the shareholders and others, the systems of internal controls and disclosure controls, the internal and external audit processes, the policies with regard to ethics and business practices, and monitoring compliance with the Company's legal and regulatory requirements with respect to its financial statements.

The Audit Committee is accountable to the Board. In the course of fulfilling its specific responsibilities hereunder, the Audit Committee is expected to maintain an open communication between the Company's external auditor, senior management and the Board.

The responsibilities of a member of the Audit Committee are in addition to such member's duties as a member of the Board.

The Audit Committee does not plan or perform audits or warrant the accuracy or completeness of the Company's financial statements or financial disclosure or compliance with generally accepted accounting procedures as these are the responsibility of management and the external auditor.

Composition

The Audit Committee shall be composed of a minimum of three directors. The members shall be appointed annually by the Board, typically at the first meeting of the Board following the annual shareholder's meeting. Unless a Chair is appointed by the full Board, the members of the Audit Committee may designate a Chair by a majority vote of the full Audit Committee membership.

All members of the Audit Committee shall meet the independence, financial literacy and experience requirements under applicable laws, rules and regulations binding on the Company from time to time, including without limitation the applicable rules of any stock exchanges upon which the Company's securities are listed and any requirements for independence and financial literacy under applicable securities laws.

Procedural Matters

The Audit Committee shall be governed by the Terms of Reference for Committees adopted by the Board, save as modified by the procedural requirements and powers provided in this Charter. The Audit Committee:

- (a) Shall meet at least four times per year, either by telephone conference or in person. Any member of the Audit Committee may call such a meeting.
- (b) May invite the Company's external auditor, the CFO, and such other persons as deemed appropriate by the Audit Committee to attend meetings of the Audit Committee. As part of its job to foster open communication, the Audit Committee shall meet at least annually with the CFO and the external auditor in separate sessions.

- (c) Shall report material decisions and actions of the Audit Committee to the Board, together with such recommendations as the Audit Committee may deem appropriate, at the next Board meeting.
- (d) Shall review the performance of the Audit Committee on an annual basis and report the results of such review to the Board.
- (e) Shall review and assess this Charter for the Audit Committee at least annually and submit any proposed revisions to the Board for approval.
- (f) Has the power to conduct or authorize investigations into any matter within the scope of its responsibilities. The Audit Committee has the right to engage independent counsel and other advisors as it determines necessary to carry out its duties, and the right to set and pay the compensation for any such counsel or advisors engaged by the Audit Committee.
- (g) Has the right to communicate directly with the CFO and other members of management who have responsibility for the audit process (“**internal audit management**”) and the external auditor.

Responsibilities

Subject to the powers and duties of the Board, the Board hereby delegates to the Audit Committee the following powers and duties to be performed by the Audit Committee on behalf of and for the Board.

Financial Reporting, Accounting and Financial Management

The Audit Committee has primary responsibility for overseeing the actions of management in all aspects of financial management and reporting. The Audit Committee shall:

- (a) Review and recommend to the Board for approval the Company's financial statements, Management's Discussion and Analysis, Annual Information Form (if any), future-oriented financial information or pro-forma information, and other financial disclosure in continuous disclosure documents, including any annual and interim profit or loss press releases and any certification, report, opinion or review rendered by the external auditor, before the Company publicly discloses such information. (See also “*Interim Financial Statements*” below.)
- (b) Ensure that it is satisfied that adequate procedures are in place for the review of the Company's public disclosure of financial information extracted or derived from the Company's financial statements (other than public disclosure referred to in subsection (a) immediately above) and periodically assess the adequacy of those procedures as necessary.
- (c) Review material financial risks with management, the plan that management has implemented to monitor and deal with such risks, and the success of management in following the plan.
- (d) Consult annually and otherwise as required with the Company's President and CEO and CFO respecting the adequacy of the internal controls and review any breaches or deficiencies.
- (e) Review process as necessary with regard to certifications and obtain certifications by the President and CEO and CFO attesting to disclosure controls and procedures and internal control over financial reporting as required or advisable.
- (f) Review management's response to significant written reports and recommendations issued by the external auditor and the extent to which such recommendations have been implemented by management. Review such responses with external auditor as necessary.

- (g) Review with management the Company's compliance with applicable laws and regulations respecting financial matters.
- (h) Review with management proposed regulatory changes and their impact on the Company.
- (i) Review with management and approve public disclosure of the Audit Committee Charter, including in the Company's Information Circular and on the Company's website.

External Auditor

The Audit Committee has primary responsibility for the selection, appointment, dismissal, compensation and oversight of the external auditor, subject to the overall approval of the Board. For this purpose, the Audit Committee may consult with management, but the external auditor shall report directly to the Audit Committee. The Audit Committee has the right to communicate directly with the internal and external auditors. The specific responsibilities of the Audit Committee with regard to the external auditor are to:

- (a) Recommend to the Board annually:
 - (i) the external auditor to be nominated (whether the current external auditor or a suitable alternative) for the purpose of preparing or issuing an auditor's report or performing other audit, review, or attest services for the Company; and
 - (ii) the compensation of the external auditor.
- (b) Oversee the work of the external auditor engaged for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for the Company.
- (c) Resolve disagreements, if any, between management and the external auditor regarding financial reporting. To resolve such disagreements, the Audit Committee shall query management and the external auditor and take other steps as necessary. The Audit Committee shall provide the Board with such recommendations and reports with respect to the financial statements of the Company as it deems advisable.
- (d) Take reasonable steps to confirm the independence of the external auditor, including but not limited to pre-approving any non-audit related services provided by the external auditor to the Company or the Company's subsidiaries, if any, with a view to ensuring independence of the auditor. If necessary, recommend to the Board to take appropriate corrective action to ensure the independence of the external auditor.
- (e) Review and pre-approve all audit and audit-related services and the fees related thereto, provided by the Company's external auditor.
- (f) Review and pre-approve all non-audit services to be performed by the Company's external auditor, in accordance with any applicable regulatory and securities law requirements and the requirements of any stock exchange upon which the Company's shares are listed with respect to approval of non-audit related services performed by the external auditor. The Audit Committee may delegate certain pre-approval functions for non-audit services to one or more independent members of the Audit Committee if it first adopts specific policies and procedures respecting same in accordance applicable securities laws and provided that any such pre-approval decisions are presented to the full Audit Committee for approval at its next meeting.
- (g) Obtain from the external auditor confirmation that the external auditor is a 'participating audit' firm for the purpose of National Instrument 52-108 *Auditor Oversight* and are in compliance with governing regulations.

- (h) Review and evaluate the performance of the external auditor, including without limitation the external auditor's internal quality-control procedures.
- (i) Review and approve the Company's hiring policies regarding partners, employees and former partners and employees of the Company's present and former external auditor.

Audit and Financial Reporting Process

The Audit Committee has a duty to receive, review and make any inquiry regarding the completeness, accuracy and presentation of the Company's financial statements to ensure that the financial statements fairly present the financial position and risks of the organization and are prepared in accordance with the applicable generally accepted accounting principles. To accomplish this, the Audit Committee shall:

- (a) Review at least annually the Company's internal system of audit and financial controls, internal audit procedures and results of such audits,
- (b) Prior to the annual audit by the external auditor, consider the scope and general extent of the external auditor's review, including its engagement letter. Review with management the external auditor's audit plan and intended template for financial statements.
- (c) Ensure the external auditor has full, unrestricted access to required information and has the cooperation of management.
- (d) Review with the external auditor, in advance of the audit, the audit process and standards, as well as regulatory or Company-initiated changes in accounting practices and policies and the financial impact thereof, and selection or application of appropriate accounting principles.
- (e) Review with the external auditor and, if necessary, legal counsel, any litigation, claim or contingency, including tax assessments, or significant judgments made by management that could have a material effect upon the financial position of the Company and the manner in which these matters are being disclosed in the financial statements. Review the appropriateness and disclosure of any off-balance sheet matters. Review disclosure of any related-party transactions.
- (f) Receive and review with the external auditor, the external auditor's audit report and the audited financial statements. Make recommendations to the Board respecting approval of the audited financial statements.
- (g) Review annually the integrity of the Company's internal and external financial reporting and accounting principles, including the clarity, completeness and accuracy of financial disclosure and the degree of conservatism or aggressiveness of the accounting policies and estimates, performance of internal audit management, any significant disagreements or difficulties in obtaining information, adequacy of internal controls over financial reporting and the degree of compliance of the Company with prior recommendations of the external auditor. The Audit Committee shall direct management to implement such changes as the Audit Committee considers appropriate, subject to any required approvals of the Board arising out of the review.
- (h) Meet at least annually with the external auditor, independent of management, consider external auditor's judgments about the quality and appropriateness of the Company's accounting principles and practices, and report to the Board on such meetings.

Interim Financial Statements

The Board shall generally approve the Company's annual and interim financial statements. Notwithstanding the foregoing, the Board may from time to time delegate to the Audit Committee the power to approve the Company's interim financial statements.

The Audit Committee shall:

- (a) Review on an annual basis the Company's practice with respect to review of interim financial statements by the external auditor.
- (b) Review the interim financial statements with the external auditor if the external auditor conducts a review of the interim financial statements.
- (c) Conduct all such reviews and discussions with the external auditor and management as the Audit Committee deems appropriate.
- (d) Review and, if such authority has been delegated to the Audit Committee by the Board, approve the interim financial statements.
- (e) If authority to approve the interim financial statements has not been delegated to the Audit Committee, make appropriate recommendation to the Board respecting approval of the interim financial statements.

Ethics

The Audit Committee has primary responsibility for overseeing the application of, and compliance with, the Company's Code of Business Conduct and Ethics (the "Code"). The Audit Committee shall review at least annually:

- (a) the Code,
- (b) management's approach to business ethics and corporate conduct; and
- (c) programs used by management to monitor compliance with the Code.

Complaints and Concerns

The Audit Committee shall ensure that the Company has adequate procedures in place for the receipt, retention, and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters and confidential and anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters (collectively, "complaints").

Subject to applicable law, complaints, including those under the Company's Whistleblower Policy, may be made anonymously and, if not made anonymously, the identity of the person submitting such complaint will be kept confidential. Upon receipt of a complaint, the Chair will conduct or designate a member of the Audit Committee to conduct an initial investigation. If the results of that initial investigation indicate there may be any merit to the complaint, the matter will be brought before the Audit Committee for a determination of further investigation and action. Records of complaints made and the resulting action or determination with respect to the complaint shall be documented and kept in the records of the Audit Committee for a period of at least three years or otherwise pursuant to the Company's records retention policy, if any.

Reporting

The Audit Committee shall report to the Board of Directors at its regularly scheduled meetings.

Composition of the Audit Committee and Relevant Education and Experience

The following are the members of the Audit Committee as of the date of this information circular:

Erfan Kazemi (Chair of the Audit Committee)	Independent ⁽¹⁾	Financially literate ⁽¹⁾
Stephen Lang	Independent ⁽¹⁾	Financially literate ⁽¹⁾
Alfredo Bullard	Independent ⁽¹⁾	Financially literate ⁽¹⁾

(1) As defined by NI 52-110.

Messrs. Kazemi, Lang and Bullard are all financially literate in that they have the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Company's financial statements.

Mr. Kazemi, Chair of the Audit Committee, is the Chief Financial Officer of Sandstorm Gold Ltd., a company that provides stream and royalty financing to the mining sector. Since 2011, Mr. Kazemi has helped raise half a billion dollars in debt and equity capital and has deployed more than \$600 million in over 30 transactions. Prior to joining Sandstorm, Mr. Kazemi was a Senior Manager with PricewaterhouseCoopers where he managed the audits of billion-dollar multinational entities and assisted clients in areas such as public financings, mergers and acquisitions, US/SEC securities filings, and various other areas. Mr. Kazemi is a Chartered Professional Accountant (CA), a Chartered Financial Analyst charter holder and is a graduate of the University of British Columbia where he received a Bachelor of Science (Mathematics). Mr. Kazemi sits or has previously served on the board of several community and academic organizations, and has received numerous awards for his professional and charitable achievements including CFO of the Year by Business in Vancouver, Canada's Top 40 under 40 Award, the Institute of Chartered Accountants of British Columbia's Early Achievement Award and Community Service Award and the University of British Columbia Alumni Association's Outstanding Student of the Year Award.

Mr. Lang is the Chairman of Hudbay Minerals and the former Chairman and, prior to that, President and CEO of Centerra Gold Inc. He has over 40 years' experience in the mineral sector including engineering, development and production in gold, coal, platinum group metals and copper operations. Stephen has held senior executive positions at a number of global mining companies including Barrick Gold, Stillwater Mining, Kinross Gold, Rio Algom and Santa Fe Pacific Gold, and is currently a Director of Centerra Gold Inc., Alio Gold Inc. and International Tower Hill Mines Ltd. Mr. Lang earned a Bachelor of Science degree in Mining Engineering from the University of Missouri-Rolla and a Master's degree in Mining Engineering from the University of Missouri-Rolla.

Mr. Bullard is an accomplished lawyer, author and professor and is a Partner in the Lima, Peru law firm Bullard Falla Ezcurra +. Mr. Bullard's legal expertise focuses on law and economics, including competition, economic regulation, property, consumer protection, torts, contracts and international trade and arbitration. He is a professor of a variety of these subjects in undergraduate- and graduate-level programs at Peruvian and international universities and has authored numerous books and articles on law and economics. Mr. Bullard is a member of the International Bar Association and various other legal institutions and has served as an arbitrator on more than 200 cases administered by both Peruvian and international arbitration courts. He is the recipient of numerous awards and recognitions related to his outstanding legal career. Mr. Bullard graduated from the Law School of Pontificia Universidad Católica del Perú and holds a Master's degree in law from Yale University in the United States.

Audit Committee Oversight

At no time since the commencement of the Company's most recently completed financial year was it a recommendation of the Audit Committee to nominate or compensate an external auditor not adopted by the Board of Directors.

Reliance on Certain Exemptions

At no time since the commencement of the Company's most recently completed financial year has the Company relied on the exemption in Section 2.4 of NI 52-110 (*De Minimis Non-audit Services*), or an exemption from NI 52-110, in whole or in part, granted under Part 8 (*Exemptions*) of NI 52-110.

Pre-Approval Policies and Procedures

The Audit Committee has adopted specific policies and procedures for the engagement of non-audit services as described above in the Audit Committee's Charter under the heading "External Auditor".

External Auditor Service Fees (By Category)

PricewaterhouseCoopers LLP has served as the independent auditors for the Company since August 1, 2006 and acted as the Company's independent auditors for the financial year ended December 31, 2019. The table below sets forth the total amount billed to the Company by the Company's auditors for services performed in the last two financial years and breaks down these amounts by category of service (for audit fees, audit-related fees, tax fees and all other fees):

<i>Financial Year Ended</i>	<i>Audit Fees</i> ⁽¹⁾	<i>Audit-Related Fees</i> ⁽²⁾	<i>Tax Fees</i> ⁽³⁾	<i>All Other Fees</i> ⁽⁴⁾
December 31, 2019	\$96,846	\$32,000	\$13,932	\$Nil
December 31, 2018	\$114,084	\$63,500	\$11,009	\$Nil

(1) "Audit Fees" are the aggregate fees charged by the Company's auditors for the audit of the Company's consolidated annual financial statements and attestation services that are provided in connection with statutory and regulatory filings or engagements.

(2) "Audit-Related Fees" are fees charged by the Company's auditors for assurance and related services such as review of quarterly financial statements, that are reasonably related to the performance of the audit or review of the Company's financial statements and are not reported under "Audit Fees." For the fiscal year ended December 31, 2018, Audit-Related Fees additionally include fees paid to the Company's auditors in respect of a base shelf prospectus that was filed with the securities commissions of all of the provinces and territories of Canada except Quebec, on September 12, 2018.

(3) "Tax Fees" are fees charged by the Company's auditors for tax compliance, tax advice and tax planning.

(4) "All Other Fees" are fees charged by the Company's auditors for products and services other than as set out under the heading "Audit Fees", "Audit-Related Fees" and "Tax Fees" Exemption in 6.1 of NI 52-110.

The Company is relying upon the exemption in section 6.1 of NI 52-110 for the requirements of Part 5 (Reporting Obligations) of NI 52-110.

PARTICULARS OF MATTERS TO BE ACTED UPON AT THE MEETING

1. Number of Directors

The Directors of the Company are elected at each annual meeting of shareholders and hold office until the next annual general meeting or until their successors are appointed. Additionally, the Company's Articles of Incorporation allow the Board to appoint one or more new directors between annual meetings of shareholders, up to a maximum of one third (1/3) of the number of Directors comprising the Board at the time of the appointment. At the Company's last annual meeting of shareholders, held on June 5, 2019, the following eight (8) Directors were elected to hold office until the upcoming Meeting: Andrew Swarthout, Catherine McLeod-Seltzer, Anthony Hawkshaw, Kevin Morano, Frank Tweddle, Stephen Lang, Erfan Kazemi and Alfredo Bullard. On September 16, 2019, Mr. Alan Hair was appointed to the Company's Board, bringing the total number of Directors to nine (9).

Shareholder approval will be sought to fix the number of Directors of the Company at nine.

2. Election of Directors

Management of the Company proposes to nominate each of the following persons for election as a Director. In the absence of instructions to the contrary, the enclosed proxy will be voted for the nominees listed therein and below.

Information concerning such persons, as furnished by the individual nominees as of the date of this information circular, is as follows:

<i>Name and Jurisdiction of Residence</i>	<i>Principal occupation or employment and, if not a previously elected Director, principal occupation or employment during the past 5 years</i>	<i>Present position(s) with the Company</i>	<i>Director Since</i>	<i>Number of Common Shares beneficially owned, or controlled or directed, directly or indirectly⁽¹⁾</i>
Andrew T. Swarthout Arizona, USA	Executive Chairman, and former President and CEO, of Bear Creek Mining Corporation	Executive Chairman	April 22, 2003	1,344,592
Catherine McLeod-Seltzer ⁽³⁾ British Columbia, Canada	Co-Chairman of Bear Creek Mining Corporation and Director of two other public companies	Co-Chairman	September 30, 1999	1,216,562
Anthony Hawkshaw British Columbia, Canada	President and CEO, and Director of Bear Creek Mining Corporation	President and CEO, Director	October 1, 2017	137,100
Kevin Morano ⁽³⁾⁽⁴⁾⁽⁵⁾ Florida, USA	Principal of KEM Capital LLC, a private investment and advisory firm, and director of one other public company	Director	April 22, 2003	1,231,262
Frank Tweddle ⁽³⁾⁽⁴⁾ Lima, Peru	Principal Partner of Andes Mining Research S.A.C.	Director	December 6, 2010	83,417
Stephen Lang ⁽²⁾⁽⁴⁾ Missouri, USA	Chairman of Hudbay Minerals Inc. and a Director of Centerra Gold Inc., Alio Gold Inc. and International Tower Hill Mines Ltd.	Director	June 6, 2018	Nil

<i>Name and Jurisdiction of Residence</i>	<i>Principal occupation or employment and, if not a previously elected Director, principal occupation or employment during the past 5 years</i>	<i>Present position(s) with the Company</i>	<i>Director Since</i>	<i>Number of Common Shares beneficially owned, or controlled or directed, directly or indirectly⁽¹⁾</i>
Erfan Kazemi ⁽²⁾ British Columbia, Canada	Chief Financial Officer of Sandstorm Gold Ltd.	Director	June 6, 2018	25,000
Alfredo Bullard ⁽²⁾ Lima, Peru	Lawyer, author, professor and partner in the legal firm of Bullard Falla Ezcurra +	Director	March 6, 2019	Nil
Alan Hair ⁽⁶⁾ Ontario, Canada	Retired mineral engineer and mining company senior executive.	Director	September 16, 2019	Nil

- (1) The information as to Common Shares of the Company beneficially owned or over which a Director exercises control or direction, not being within the knowledge of the Company, has been furnished by the respective Directors individually. Unless otherwise indicated, such shares are held directly.
- (2) Member of the Audit Committee.
- (3) Member of the Compensation Committee.
- (4) Member of the Nominating and Corporate Governance Committee.
- (5) All of Mr. Morano's shares are held indirectly, though KEM Capital LLC, a private investment and advisory firm controlled by Mr. Morano.
- (6) Alan Hair was appointed as a Director of the Company by the Board on September 16, 2019. He is a first-time nominee for election as a Director of the Company. Mr. Hair is the former President and CEO of Hudbay Minerals Inc., a company he joined in 1996 as a senior operations manager and at which he served in a series of progressively senior roles culminating in the position of President and CEO from 2016 to 2019. During his tenure at Hudbay, Mr. Hair oversaw the successful acquisition, construction and development of the Constancia Mine in southern Peru. His areas of expertise span all aspects of mining operations and management including engineering and operations, business development, finance, marketing, environment, health and safety, risk management and legal and regulatory matters. Mr. Hair holds a Bachelor of Science degree in Mineral Engineering from the University of Leeds and the ICD.D designation from the Institute of Corporate Directors.
- (7) The Board of Directors has a Compensation Committee, Audit Committee and Nominating and Corporate Governance Committee, and may constitute additional committees as necessary. Directors are appointed to these committees annually, following their election to the Board at the Company's annual meeting of shareholders. The current members of these committees are indicated in the table above. See also "Corporate Governance Disclosure", above.

To the knowledge of the Company, no proposed Director is, as at the date of this Information Circular, or has been, within ten years before the date of this Information Circular, a director, chief executive officer or chief financial officer of any company (including the Company) that:

- (a) was subject to an Order (as defined below) that was issued while the proposed director was acting in the capacity as director, chief executive officer or chief financial officer; or
- (b) was subject to an Order that was issued after the proposed director ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer;

"Order" means a cease trade order, an order similar to a cease trade order, or an order that denied the relevant company access to any exemption under securities legislation and, in each case, that was in effect for a period of more than 30 consecutive days.

To the knowledge of the Company, with the exception of Stephen Lang as disclosed below, no proposed Director:

- (a) is, as at the date of this Information Circular, or has been within the 10 years before the date of this Information Circular, a director or executive officer of any company (including the Company) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (b) has, within the 10 years before the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed Director; or
- (c) has been subject to:
 - (i) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
 - (ii) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed Director.

Stephen Lang was a director of Hycroft Mining Corporation (“**Hycroft**”) (formerly Allied Nevada Gold Corp.) which on March 10, 2015, together with certain of its domestic direct and indirect subsidiaries, filed voluntary petitions for relief under Chapter 11 of the U.S. Bankruptcy Code in the United States Bankruptcy Court for the District of Delaware (the “**Delaware Bankruptcy Court**”). On October 8, 2015, Hycroft’s Plan of Reorganization was approved by the Delaware Bankruptcy Court, and effective October 22, 2015, Hycroft completed its financial restructuring process and emerged from Chapter 11 bankruptcy.

3. Appointment of Auditor

PricewaterhouseCoopers LLP has served as the independent auditors for the Company since August 1, 2006.

Unless otherwise instructed, the proxies given pursuant to this solicitation will be voted for the re-appointment of PricewaterhouseCoopers LLP as auditors of the Company to hold office for the ensuing year at a remuneration to be fixed by the Directors.

4. Re-Approval of Rolling Stock Option Plan

Under the policies of the Exchange, a “rolling” stock option plan must be re-approved on a yearly basis by shareholders. Accordingly, the shareholders will be asked to pass an ordinary resolution approving the Company's rolling stock option plan, which was approved by the Directors on March 19, 2008. The details of the Plan are set forth below. Management recommends, and the persons named in the enclosed form of proxy intend to vote in favour of, the re-approval of the Plan.

At the annual meeting of shareholders held on May 22, 2008, the Company's shareholders approved the Plan, pursuant to which the maximum number of Common Shares that may be reserved for issuance under outstanding stock options will be 10% of the Company's issued and outstanding Common Shares as constituted on the date of any grant of options under the Plan (the “**SOP Limit**”). At the Company's most recent annual general on June 5, 2019, shareholders re-approved the Plan as required under the policies of the Exchange. The Company's LTIP was approved by disinterested shareholders (defined as shareholders other than Insiders, including Directors and senior officers of the Company to whom units may be granted under the LTIP and their associates) at the Company's annual general meeting on June 2, 2016.

Under the rules of the Exchange, the SOP Limit is impacted by the LTIP. While the maximum number of Common Shares the Company is entitled to issue from treasury under the LTIP for payments in respect of awards of DSUs and for payments in respect of awards of RSUs is an aggregate of 5,000,000 Common Shares, the Plan is affected by the LTIP inasmuch as the SOP Limit of the Plan, together with the LTIP, may not result in:

- (i) the number of Common Shares reserved for issuance exceeding 10% of the outstanding issue;
- (ii) the number of Common Shares reserved for issuance to Insiders exceeding 10% of the outstanding issue;
- (iii) the issuance to insiders, within a one-year period, of a number of Common Shares exceeding 10% of the outstanding issue; or
- (iv) the issuance to any one insider and such insider's associates, within a one-year period, of a number of Common Shares exceeding 5% of the outstanding issue.

Upon disinterested shareholder approval of the LTIP at the Company's 2016 annual general meeting, the Plan was amended such that the SOP Limit (being 10% of the total number of issued and outstanding Common Shares) is effectively reduced by a number equal to the LTIP Limit (being an aggregate of 5,000,000 Common Shares), assuming the LTIP Limit is met and, in any event, reduced by a number equal to the actual number of Common Shares reserved for issuance under outstanding awards of DSUs and RSUs granted under the LTIP. As noted above, however, there have been no grants to date pursuant to the LTIP and as such, there are currently no Common Shares reserved for issuance under outstanding awards of DSUs and RSUs granted under the LTIP.

The purpose of the Plan is to allow the Company to grant options to Directors, officers, employees and consultants, as additional compensation and as an opportunity to participate in the success of the Company. Additionally, the Plan is designed to attract and retain high-caliber management and employees in a highly competitive market for competent technical personnel in the natural resources sector. The granting of such options is intended to align the interests of such persons with that of the shareholders of the Company.

Under the Plan, options are exercisable over periods of up to 10 years as determined by the Board of Directors and are required to have an exercise price no less than the closing market price of the Company's shares on the trading day immediately preceding the day on which the Company announces the grant of options (or, if the grant is not announced, the closing market price prevailing on the day that the option is granted), less the applicable discount, if any, permitted by the policies of the Exchange and approved by the Board of Directors. Pursuant to the Plan, the Board of Directors may from time to time authorize the issue of options to Directors, officers, employees and consultants of the Company and its subsidiaries or employees of companies providing management or consulting services to the Company or its subsidiaries. The maximum number of Common Shares which may be issued pursuant to options previously granted and those granted under the Plan will be 10% of the issued and outstanding Common Shares at the time of the grant. In addition, the number of shares which may be reserved for issuance to any one individual may not exceed (without shareholder approval) 5% of the issued shares on a yearly basis or 2% if the optionee is engaged in investor relations activities or is a consultant. The Plan contains no vesting requirements but permits the Board of Directors to specify a vesting schedule at its discretion, subject to the Exchange's minimum vesting requirements.

The Plan provides that if a change of control (as defined in the Plan) occurs, or if the Company is subject to a take-over bid, all shares subject to stock options shall immediately become vested and may thereupon be exercised in whole or in part by the option holder. The Board may also accelerate the expiry date of outstanding stock options in connection with a take-over bid.

The Plan contains adjustment provisions with respect to outstanding options in cases of share reorganizations, special distributions and other corporation reorganizations including an arrangement or other transaction under

which the business or assets of the Company become, collectively, the business and assets of two or more companies with the same shareholder group upon the distribution to the Company's shareholders, or the exchange with the Company's shareholders, of securities of the Company or securities of another company.

The Plan provides that, on the death or disability of an option holder, all vested options will expire at the earlier of 365 days after the date of death or disability and the expiry date of such options. Where an optionee is terminated for cause, any outstanding options (whether vested or unvested) are cancelled as of the date of termination. If an optionee retires or voluntarily resigns or is otherwise terminated by the Company other than for cause, then all vested options held by such optionee will expire at the earlier of (i) the expiry date of such options and (ii) the date which is 90 days (30 days if the optionee was engaged in investor relations activities) after the optionee ceases its office, employment or engagement with the Company.

The Plan contains a provision that, if pursuant to the operation of an adjustment provision of the Plan an optionee receives options (the "**New Options**") to purchase securities of another company (the "**New Company**") in respect of the optionee's options under the Plan (the "**Subject Options**"), the New Options shall expire on the earlier of: (i) the expiry date of the Subject Options; (ii) if the optionee does not become an eligible person in respect of the New Company, the date that the Subject Options expire pursuant to the applicable provisions of the Plan relating to expiration of options in cases of death, disability or termination of employment discussed in the preceding paragraph above (the "**Termination Provisions**"); (iii) if the optionee becomes an eligible person in respect of the New Company, the date that the New Options expire pursuant to the terms of the New Company's stock option plan that correspond to the Termination Provisions; and (iv) the date that is two (2) years after the optionee ceases to be an eligible person in respect of the New Company or such shorter period as determined by the Board.

The Plan also contains a blackout provision. In accordance with good corporate governance practices and as recommended by National Policy 51-201 - *Disclosure Standards*, the Company imposes blackout periods restricting the trading of its securities by Directors, officers and any other insiders of the Company during periods surrounding the release of annual and interim financial statements and at other times when deemed necessary by management and the Board of Directors. In order to ensure that holders of outstanding stock options are not prejudiced by the imposition of such blackout periods, any outstanding stock options with an expiry date occurring during a management imposed blackout period or within five days thereafter will be automatically extended to a date that is 10 trading days following the end of the blackout period.

A copy of the Plan is available on request from the Company.

Text of Ordinary Resolution to Approve the Plan

The shareholders at the Meeting will be asked to pass an ordinary resolution re-approving the Plan. All shareholders present at the Meeting, whether in person or by proxy, will be entitled to vote on the following resolution:

"BE IT RESOLVED THAT the Company's Stock Option Plan dated March 19, 2008, be and is hereby ratified, confirmed and approved with such additional provisions and amendments of a clerical or non-material nature, provided that such are not inconsistent with the Policies of the TSX Venture Exchange, as the Directors of the Company may deem necessary or advisable."

Management of the Company believes the re-approval of the Plan as described above is in the best interests of the Company and recommends that shareholders vote in favour of the ordinary resolution re-approving the Plan.

In order to be passed, a majority of the votes cast at the Meeting or in person or by proxy must be voted in favour of the resolution. Unless such authority is withheld, the persons named in the enclosed proxy intend to vote for the re-approval of the Plan.

ADDITIONAL INFORMATION

Additional information relating to the Company is available on SEDAR and on the Company's website. Shareholders may contact the Company at (604) 685-6269 to request copies of the Company's financial statements and MD&A.

Financial information is provided in the Company's comparative financial statements and MD&A for its most recently completed financial year, which are filed on SEDAR and on the Company's website.

OTHER MATTERS

Management of the Company is not aware of any other matter to come before the Meeting other than as set forth in the notice of Meeting. If any other matter properly comes before the Meeting, it is the intention of the persons named in the enclosed form of proxy to vote the shares represented thereby in accordance with their best judgment on such matter.

DATED this 16th day of April 2020.

APPROVED BY THE BOARD OF DIRECTORS

s/ "A. Hawkshaw"

Anthony Hawkshaw, President and Chief Executive Officer

**Schedule "A" to the Information Circular
of Bear Creek Mining Corporation**

**PARTICIPATION OF THE COMPANY'S DIRECTOR NOMINEES
IN OTHER REPORTING ISSUERS
(as of the date of this Information Circular)**

<i>Name of Director Nominee</i>	<i>Name of Reporting Issuer</i>
Andrew Swarthout	Sandstorm Gold Ltd. <i>(Director)</i> Sandstorm Gold Ltd. is a 10% security holder of numerous public companies. Accordingly, Mr. Swarthout is an insider but is not an officer or director of any of the companies in which Sandstorm Gold Ltd. is a security holder.
Catherine McLeod-Seltzer	Kinross Gold Corporation <i>(Chairman)</i> Lucara Diamond Corp. <i>(Director)</i> Flow Capital Corp. <i>(Director)</i>
Anthony Hawkshaw	None
Kevin Morano	Golden Minerals Company <i>(Director)</i>
Frank Tweddle	None
Stephen Lang	Hudbay Minerals Inc. <i>(Chairman)</i> Centerra Gold Inc. <i>(Director)</i> ⁽¹⁾ Alio Gold Inc. <i>(Director)</i> International Tower Hill Mines Ltd. <i>(Director)</i>
Erfan Kazemi	Sandstorm Gold Ltd. <i>(Senior Officer)</i> Sandstorm Gold Ltd. is a 10% security holder of numerous public companies. Accordingly, Mr. Kazemi is an insider but is not an officer or director of any of the companies in which Sandstorm Gold Ltd. is a security holder.
Alfredo Bullard	None
Alan Hair	None

(1) Mr. Lang has indicated he is not standing for re-election to the board of Centerra Gold Inc. at the company's 2020 annual shareholder meeting, scheduled for May 1, 2020.

**Schedule “B” to the Information Circular
of Bear Creek Mining Corporation**

MANDATE OF THE BOARD OF DIRECTORS

GENERAL

This Mandate identifies the specific responsibilities of the Board of Directors of the Company. The Board is responsible for the stewardship of the Company and oversees the management of the business and affairs of the Company to maximize long term financial strength and shareholder value. The Board also sets and oversees policies and standards including the corporate governance principles and guidelines set forth in this Mandate, which promote the integrity of the Company and its officers and employees and protect the interests of shareholders. The Board may discharge certain of its responsibilities by delegating certain duties to committees of the Board and management. The specific duties delegated to each such committee are outlined in the respective charters for those committees.

RESPONSIBILITIES

Leadership and Integrity

To promote leadership and integrity throughout the Company, the Board, with the assistance of the Compensation Committee and Nominating and Corporate Governance Committee as appropriate, selects senior management, directors, officers and advisors who the Board believes will conduct themselves with utmost integrity and will comply with the Board’s directions and policies. The Board, with the assistance of the Nominating & Corporate Governance Committee, determines the number of directors, nominates a majority of directors who are independent of management and who have appropriate skills and experience in order to create an effective Board, and selects a director who is independent of management to serve as chair of the Board, or in the absence of such an independent chair, an independent lead director.

On at least an annual basis, through the appropriate committees, the Board reviews the ongoing performance of management, directors and officers and committees of the Board. In addition, each of the independent members of the committees meet from time to time as necessary, and the independent members of the Board meet at least annually separately from other members of the Board and management, in order to help ensure that the interests of the Company and its shareholders can be considered independently of any contribution from non-independent members of the Board and management.

Strategic Planning

The Board annually, in consultation with management, prepares and approves the strategic plan for the Company and the process for implementing the strategic plan. The Board provides direction to the Chief Executive Officer (“CEO”) and other senior management to ensure the strategic plan set by the Board is followed. The Board receives reports of management on a regular basis throughout the year on the current and proposed operations of the Company, and reviews the opportunities of the Company and assesses risks to which the Company is exposed so that the plan can be adjusted where required. At each Board meeting, recent developments that

may impact the Company's strategic plan are reviewed and revisions to the plan and operations are made as required. The Board reviews the human and corporate resources required to achieve the goals of the strategic plan and approves the Company's annual capital and operating budgets, any equity or debt financing, material contracts and any material acquisitions and divestitures. All such reports may be orally presented to the Board or may be in written form if so required by the Board.

Dealing with Risks

The Board, on at least an annual basis and in participation with management, reviews and identifies what it perceives to be the principal risks to the Company and reviews management's plans for monitoring and managing such risks. The Board has instructed management to assist the Board in identifying risks and to promptly alert the Board when a risk has materialized and to implement and monitor appropriate procedures and systems in accordance with normal industry practice and applicable laws. The Board also reviews the systems in place for managing the risks, including insurance coverage, to determine the adequacy of such risk management systems. The Board may from time to time appoint committees or advisors to assist in assessing different risks.

Succession Planning and Performance Reviews

The Board, through the Nominating and Corporate Governance Committee, annually identifies the key individuals, including senior management, of the Company and, in consultation with management when appropriate, determines how best to replace such key individuals should the need arise. The Board's policy is to select individuals who have the required expertise and therefore would require a minimum of training in order to assume their role with the Company. The CEO is assigned the responsibility of ensuring any new person is informed of the Company's policies and practices and would be instructed to arrange additional training if required.

The CEO has primary responsibility for supervising, reviewing and reporting to the Board, through the Compensation Committee, on the performance of other senior management. The Board also reviews on an annual basis the performance of the CEO against the performance criteria established from time to time.

Communication Policies

The Disclosure, Confidentiality and Insider Trading Policy governs communication with shareholders and others and reflects the Company's commitment to timely, effective and accurate corporate disclosure in accordance with all applicable laws and with a view to enhancing the Company's relationship with its shareholders and receiving feedback from its stakeholders.

Internal Control and Management Information Systems

The effectiveness of the Board and the success of the Company are tied to the effectiveness and integrity of the Company's internal control and management information systems. To maintain the effectiveness and integrity of the Company's financial controls, the Board, through the Audit Committee and the oversight of the Company's auditors, oversees the implementation and monitoring of internal control and management information systems, takes an active role in overseeing the operations of the Company and assesses information provided by management.

Corporate Governance Principles and Guidelines

The Board has appointed a Nominating & Corporate Governance Committee which is composed entirely of independent directors and which, among other things, has overall responsibility for developing the Company's approach to corporate governance. In particular, the Committee is responsible for reviewing legal requirements and trends regarding corporate governance, reviewing the Company's corporate governance policies, practice and compliance, and monitoring and assessing the functioning of the Board and committees of the Board. The Board has adopted the Company's Code of Business Conduct and Ethics which sets forth guiding principles for the operations of the Company. The Board is responsible for monitoring the Code of Business Conduct and Ethics. Waivers from the Code of Business Conduct and Ethics for the benefit of the directors or executive officers of the Company may be granted only by the Board.

Expectations and Responsibilities of Directors

The Board has adopted terms of reference for directors which sets forth the expectations and responsibilities of directors. The terms of reference prescribe, among other things, the requirements that directors demonstrate integrity and high ethical standards in the performance of their duties, observe their fiduciary duty to the Company, avoid conflict by reporting to the Board potential or actual conflict situations and advise the Chair of all directorships or other positions held in public and non-public companies, regularly attend and prepare for Board and committee meetings, and otherwise comply with all policies and guidelines established for the Company.

Effective date

Approved and adopted by the Board on April 22, 2013.